2013-2016 BCC Strategic Initiatives
YOU HIRED. YOU TRAIN. WE PAY.

Funded on-the-job training to boost your bottom line

OhioMeansJobs Montgomery County
1111 S. Edwin C. Moses Blvd.
Dayton, OH 45422
- Project Hire is a Work Investment Act (WIA) funded On-the-Job Training (OJT) Program that reimburses businesses up to 50% of each new employees wages.

- The training period can be as long as 6 months and the reimbursement can be as much as $8,000 and focuses on small to medium sized businesses within the Logistics, Manufacturing and Call Center industries. Project Hire is also available for use in all industries.

- Project Hire links unemployed and underemployed individuals with companies needing to hire trainable workers and closely follows the MCOFuture’s initiative supporting the regions small and emerging businesses
In our continuing efforts to Coordinate, Collaborate and Cooperate with our community partners, we held a business breakfast with the Dayton Area Chamber of Commerce on June 26 outlining this program with local businesses - many of those are now working with us to participate in training initiatives.

Ongoing outreach with Montgomery County Economic Development, Industry Associations and Educational providers will further enhance business utilization of the program.

The bottom line: Project Hire will get more people on track for obtaining experience for our regions in-demand jobs.
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Workforce Professionals Continuing The County’s Tradition Of Teamwork, Integrity And Creativity
Better Educated People

- **Post High-School Credentials**
  - **Logistics Pre-Employment Training Program**
    - National Career Readiness Certificate, Manufacturing Standard Skills Council Certified Logistics Associate Program, Forklift Certificate
  - **Manufacturing Pre-Employment Training Program**
    - National Career Readiness Certificate, Manufacturing Standard Skills Council Certified Logistics Associate Program
  - **Call Center/Customer Service Pre-Employment Training Program**
    - Under construction
  - **YouthWorks! Fall Program**
    - Post High School Options
    - ACT/SAT Preparation
    - FAFSA Registration (Learn To Earn)
Target Small Businesses

- Providing full cycle recruitment services
  - Business First visits to inform employers of services
  - Posting, Recruiting, Screening, Background Checks, & Drug Screens

- PROJECT Hire (On The Job Training Program)
  - Worked with employers to create employer friendly process
  - On-site visits increase employer proficiency

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Currently Partnering With:

- MCDJFS Public Assistance & Child Support Enforcement
- Department of Economic Development
- Industry Employer organizations (DRMA, ABC, HBA, Logistics, Call Center Alliance)
- Non-Profit Organizations
- Regional One-Stops
- Veterans Roundtable
- State Unemployment Staff
- Job Developers
- ADAMHS & Wright State University
- Miami Valley CTC
- Sinclair Community College
- Wright-Patterson AFB
- Miami Valley Child Development Center

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Measure & Market Successes

- **Measure**
  - Resource Room Customers
    - YTD: 23,000
  - Career Fairs & Hiring Events:
    - 225+ Employers; over 2,500 job seekers

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Measure & Market Successes (cont.)

- **Marketing**
  - 8,000 radio commercials
  - Over 100 billboards with 100,000 digital board spots
  - 15 newspaper or print ads in various publications
  - Distributed 10,000 informational communication pieces per event
Workforce Development Professionals
...continuing the tradition

- Strengthening ties with Department of Economic Development
- Expanding our YouthWorks profile
- Jobs to Unemployed & Underemployed citizens
- Strengthening our collaboration with Public Assistance, Children Services & Child Support Enforcement

Ohio Means Jobs | Montgomery County
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