The Training for Adoption Competency (TAC) is a comprehensive training for professionals in the mental health and child welfare fields to provide them with the clinical knowledge and skills they need to effectively serve the adoption kinship network.

About TAC

- A competency-based training curriculum developed in collaboration with national experts in the field of child welfare, adoption and mental health, TAC is rigorously evaluated at the University of Maryland, School of Social Work.
- A 12-module instruction program that engages students in clinical knowledge and skill building, followed by monthly group clinical case consultation sessions over a 6-month period.
- A standardized training program that is being replicated across the United States to provide clinicians with the knowledge and skills they need to be adoption competent.

Developed by a panel of national experts, the standardized curriculum is based on adoption knowledge, values and skill competencies. Through information sharing, written resources, experiential learning, case studies, role playing and introspective work, you'll develop the competencies you need to enhance your career and enrich the lives of clients.

TAC has been rigorously-evaluated through an initial pilot program and subsequent replications in which instructional delivery, learning outcomes, and impact on clinical practice were assessed. Trainees have not only given the training consistently high ratings for quality and relevance, but all have reported positive changes in their practice consistent with increased adoption competency.

For more information on TAC, please contact Su-Ann Newport at (937) 443-0416 x114 or snewport@mcadamhs.org or Tina Evers at (937) 279-6656 or kristina.evers@jfs.ohio.gov

Participant Qualifications:

For master’s degree or higher in social work, a counseling field or other related discipline:
1. Current professional license or is under clinical supervision in preparation for professional licensing,
2. Demonstration in the personal statement and resume that the applicant:
   - Has a strong clinical background that will serve as the foundation for developing more advanced knowledge and skills
   - Has genuine interest in working with adopted persons, prospective adoptive parents, birth parents and birth family members, adoptive families and kinship families in a clinical setting,
   - Will be able to incorporate the learning from the training program in their clinical practice or organization.

For bachelor’s level in social work, a counseling field or other related discipline:
1. Demonstration in the personal statement and resume that the applicant:
   - Has a professional background with the sufficient knowledge and skills that he/she will be able to fully participate in a training program that offers more advanced knowledge and skills
   - Has a genuine interest in working with adopted persons, prospective adoptive parents, birth parents and birth family members, adoptive families and kinship families in clinical settings
   - Will be able to incorporate the learning from the training program in his/her clinical practice

* Bachelor’s level participants will be able to receive a “certificate of attendance” in the training program. They will not be eligible to participate in the supervised consultation nor will they receive a “certificate of completion”.

Training Fee: $500 per participant. Please make checks payable to CHOICES, Inc.

Application Deadline: Please submit all applications with resume and training fees by 8/14/15. Please mail to Tina Evers at Montgomery County Children Services, 3304 N. Main Street, Dayton, Ohio 45405.
All modules will be presented by:

**John Ward, LCDC III, CTS**  
Program Manager, CHOICES, Inc. and  
Trainer, Ohio Child Welfare Training Program  

**Cheryl Griffin, ACSW, LISW-S**  
Mental Health Clinician, Catholic Social Services of the Miami Valley

60.5 CEU’s will be provided for counselors and social workers.  
Social Work Approved Provider #RSX010702, Counselor Approved Provider #RCX011402

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<th>Date</th>
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| Pre-training Module | At Home  | 1. Adoption History, Law and Process  
(completed prior to the start of the program) | At Home                                       |
| 9/21/2015  | 9am-4:30pm | 2. Introduction to Adoption Competent Mental Health Practice            | Montgomery County Children Services  
3304 N. Main Street, Dayton, 45405               |
| 10/14/2015 | 9am-4:30pm | 3. Clinical Issues in Planning, Preparing for and Supporting Adoption | Montgomery County Children Services  
3304 N. Main Street, Dayton, 45405               |
| 11/17/2015 | 9am-4:30pm | 4. Clinical Issues in Providing Therapeutic Services:  
Grief, Loss, and Separation                           | Montgomery County Children Services  
3304 N. Main Street, Dayton, 45405               |
| 12/8/2016  | 9am-4:30pm | 5. Trauma and Brain Neurobiology                                        | Montgomery County Children Services  
3304 N. Main Street, Dayton, 45405               |
| 1/5/2016   | 9am-4:30pm | 6. Attachment                                                            | Montgomery County Children Services  
3304 N. Main Street, Dayton, 45405               |
| 1/26/2016  | 9am-4:30pm | 7. Adopted Adolescents and Identity Development                          | Montgomery County Children Services  
3304 N. Main Street, Dayton, 45405               |
| 2/17/2016  | 9am-4:30pm | 8. Clinical Issues in Working with Birth and Adoptive Families          | Montgomery County Children Services  
3304 N. Main Street, Dayton, 45405               |
| 3/9/2016   | 9am-4:30pm | 9. Clinical Work with Adoptive Families:  
Managing Challenging Behaviors                      | Montgomery County Children Services  
3304 N. Main Street, Dayton, 45405               |
| 4/5/2016   | 9am-4:30pm | 10. Openness in Adoption                                                 | Montgomery County Children Services  
3304 N. Main Street, Dayton, 45405               |
| 4/25/2016  | 9am-4:30pm | 11. Race and Ethnicity in Adoption                                       | Montgomery County Children Services  
3304 N. Main Street, Dayton, 45405               |
| 5/16/2016  | 9am-4:30pm | 12. Integrating Adoption Competencies:  
Knowledge, Values and Skills                           | Montgomery County Children Services  
3304 N. Main Street, Dayton, 45405               |

Additional Time Commitments:
Participants will complete:
- An online pre-test prior to Module 2
- An online class evaluation after each Module
- An average of 3 hours homework between Modules
- A final project with a partner outside of classroom time and present it to the larger group during Module 12. The Final Project will take an average of 9 hours to prepare for presentation.