

## ***VICTIM/WITNESS DIVISION***

### **BASIC VOLUNTEER RECRUITMENT CRITERIA**

- ◆ Volunteers must be at least 18 years of age, have completed high school or obtained a GED.
- ◆ Volunteers must live in Montgomery County or within reasonable proximity for a) telephone volunteering (not a long distance call) and be able to get to hospitals within 30-40 minutes.
- ◆ It is preferred that Crisis Telephone Volunteer Advocates have a home telephone to use while on call for the Division. A cellular telephone may be used if it is the only means available, however, volunteer must remain at home while on call.
- ◆ Hospital Volunteer Advocates must have a valid Ohio Driver's License and reliable transportation.
- ◆ Volunteers must allow at least a minimum of 18 months to pass since a recent victimization before joining the training class and at least 2 years from the loss of a loved one from a homicide or violent death.
- ◆ Our training class consists of 21 hours of training. Volunteers must attend all of the sessions. In special circumstances and with the approval of the volunteer coordinator, a make-up session can be scheduled if the volunteer is not able to attend a session. We strongly recommend that you attend all of the classes with the other recruits to maximize the training experience.
- ◆ Upon completing the sessions, we strongly recommend that new volunteers sign up for several on-call shifts during the first month following the classroom training. This will provide an opportunity for on-going training and to put into practice immediately what was learned in training.
- ◆ After completing the classroom and the follow-up hands on education, volunteers must be willing to work a minimum of one shift per month or two partial shifts a month.
- ◆ Volunteers must be willing to attend one of the two scheduled in-services held yearly. We strongly recommend that volunteers attend both in-services as part of their continuing education. In-services are scheduled in Spring and Fall annually.