Joint Strategic Planning Discussion
Panel 5
Education / Employment / Jobs / Wages

Family and Children First Council
and
United Way of the Greater Dayton Area

Thursday, May 21, 2015

National Composite Center
Auditorium
Panelists:

Michael Carter – Sinclair Community College
Tom Lasley – Learn to Earn Dayton
Adrian McLemore – Goodwill Easter Seals Miami Valley
Natasha Spears – Boys and Girls Club of Dayton
Richard Stock – University of Dayton Business Research Group
Question 1

What Education/Employment/Jobs/Wages strategies have the potential to provide the greatest impact across all three focus areas (Education and Life Skills / Health and Safety / Income and Stability)?
#1. Redesign Student Support and One-Stop Center
#2.  Design and Implement National UAS Training and Certification Center
#3. Design and Implement New Health Sciences Strategy
Question 1

What Education/Employment/Jobs/Wages strategies have the potential to provide the greatest impact across all three focus areas (Education and Life Skills / Health and Safety / Income and Stability)?
**Question 2**

Given that childhood poverty can have negative effects on future health and education attainment and can lead to intergenerational poverty, what are the most effective ways for the health and human services system to intervene?

**Panelist:**

Michael Carter – Sinclair Community College

Tom Lasley – Learn to Earn Dayton

Richard Stock – University of Dayton Business Research Group
#4. Continue to Implement Enhanced K12 Partnerships
Sinclair’s K-12 School Partnerships FY 2014

Over 15 initiatives across 121 school districts providing direct services to over 15,000 school children last year.
Question 2

Given that childhood poverty can have negative effects on future health and education attainment and can lead to intergenerational poverty, what are the most effective ways for the health and human services system to intervene?

Panelist:

Michael Carter – Sinclair Community College

Tom Lasley – Learn to Earn Dayton

Richard Stock – University of Dayton Business Research Group
Question 3

What are the most consequential nonacademic barriers for school aged children and how do we address them?

Panelists:
Tom Lasley – Learn to Earn Dayton
Adrian McLemore – Goodwill Easter Seals Miami Valley
Natasha Spears – Boys and Girls Club of Dayton
Question 4

How do we combat the hopelessness or fear that can be self-perpetuating in poverty and unemployment?

Panelists:

Natasha Spears – Boys and Girls Club of Dayton

Adrian McLemore – Goodwill Easter Seals Miami Valley
Question 5

How can we do a better job of educating and employing individuals with barriers such as felony convictions, low-functioning capacity, or homelessness?

Panelists:

Michael Carter – Sinclair Community College

Adrian McLemore – Goodwill Easter Seals Miami Valley

Tom Lasley – Learn to Earn Dayton
Question 6

What are the short-term and long-term consequences for households of the regions’ difficulty in growing its median household income?

Panelists:
Richard Stock – University of Dayton Business Research Group
Michael Carter – Sinclair Community College
Median Household Income in the County has declined by 24% vs. 16% for Ohio and 11% for United States.
Impacts of Declining Median Household Income

• More People in Poverty
• Decreases in Parent and Child Cognitive Functioning which lead to lower Children’s Math and Reading Scores
• Higher Level of Parental Stress and Depression
• Higher Levels of Substance Abuse
• Declines in Public Service Provision due to lower tax revenues, (Education, Safety, Health)
Question 6

What are the short-term and long-term consequences for households of the regions’ difficulty in growing its median household income?

Panelists:
Richard Stock – University of Dayton Business Research Group
Michael Carter – Sinclair Community College
Question 7

The Massachusetts Institute of Technology has calculated that a living wage in Montgomery County is $16,723 per year for a single adult and $46,155 per year for a one parent, two child family. Approximately 35,643 households, or 26.4% of the households in Montgomery County, earn less than a living wage. How do we help people increase their income so they are earning at least a living wage?

Panelists:

Richard Stock – University of Dayton Business Research Group
Question 8

What is the rule or regulation you would eliminate today if you could and what simple change could it make? How would it impact any of our 3 focus areas (Education and Life Skills/Health and Safety/Income and Stability)?
Change Ohio’s Awful, Regressive Tax Structure

- HOW? Reform the State Earned Income Tax Credit
- Increase the Income Tax Burden on the Wealthiest 5%.

State and Local Tax Burden by Income Level

<table>
<thead>
<tr>
<th>Income Level</th>
<th>Tax Burden</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-20</td>
<td>11.7%</td>
</tr>
<tr>
<td>21-40</td>
<td>10.8%</td>
</tr>
<tr>
<td>41-60</td>
<td>10.6%</td>
</tr>
<tr>
<td>61-80</td>
<td>10.2%</td>
</tr>
<tr>
<td>81-95</td>
<td>9.7%</td>
</tr>
<tr>
<td>96-99</td>
<td>8.2%</td>
</tr>
<tr>
<td>100</td>
<td>7.0%</td>
</tr>
</tbody>
</table>
Question 8

What is the rule or regulation you would eliminate today if you could and what simple change could it make? How would it impact any of our 3 focus areas (Education and Life Skills/Health and Safety/Income and Stability)?
Question 9

In summary, based on everything you’ve heard today, in addition to the need for more funding, what would you stop, change, or add to what we’re doing in the community today?
Thank you for your participation!

The videotaped Discussion Panel sessions will be available at www.mcohoio.org/services/hspd after June 1, 2015.