

Joint Strategic Planning Discussion

Panel 5

Education / Employment / Jobs / Wages

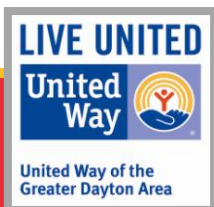
Family and Children First Council

and

United Way of the Greater Dayton Area

Thursday, May 21, 2015

National Composite Center
Auditorium



Panelists:

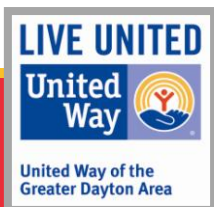
Michael Carter – Sinclair Community College

Tom Lasley – Learn to Earn Dayton

Adrian McLemore – Goodwill Easter Seals Miami Valley

Natasha Spears – Boys and Girls Club of Dayton

Richard Stock – University of Dayton Business Research Group



Question 1

What Education/Employment/Jobs/Wages strategies have the potential to provide the greatest impact across all three focus areas (Education and Life Skills / Health and Safety / Income and Stability)?



#1.

Redesign Student Support and One- Stop Center





#2.

**Design and
Implement National
UAS Training and
Certification Center**





#3.

**Design and
Implement New
Health Sciences
Strategy**



Question 1

What Education/Employment/Jobs/Wages strategies have the potential to provide the greatest impact across all three focus areas (Education and Life Skills / Health and Safety / Income and Stability)?

Question 2

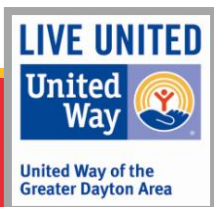
Given that childhood poverty can have negative effects on future health and education attainment and can lead to intergenerational poverty, what are the most effective ways for the health and human services system to intervene?

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#4.

**Continue to
Implement
Enhanced K12
Partnerships**

Sinclair's K-12 School Partnerships FY 2014

Over 15 initiatives across **121** school districts providing direct services to over **15,000** school children last year.



Question 2

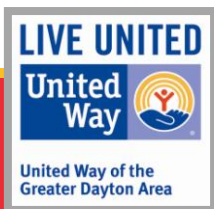
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Question 3

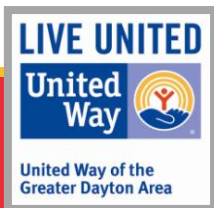
What are the most consequential nonacademic barriers for school aged children and how do we address them?

Panelists:

Tom Lasley – Learn to Earn Dayton

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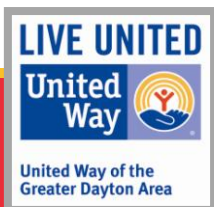
Question 4

How do we combat the hopelessness or fear that can be self-perpetuating in poverty and unemployment?

Panelists:

Natasha Spears – Boys and Girls Club of Dayton

Adrian McLemore – Goodwill Easter Seals Miami Valley



Question 5

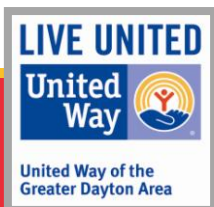
How can we do a better job of educating and employing individuals with barriers such as felony convictions, low-functioning capacity, or homelessness?

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Adrian McLemore – Goodwill Easter Seals Miami Valley

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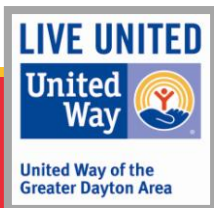
Question 6

What are the short-term and long-term consequences for households of the regions' difficulty in growing its median household income?

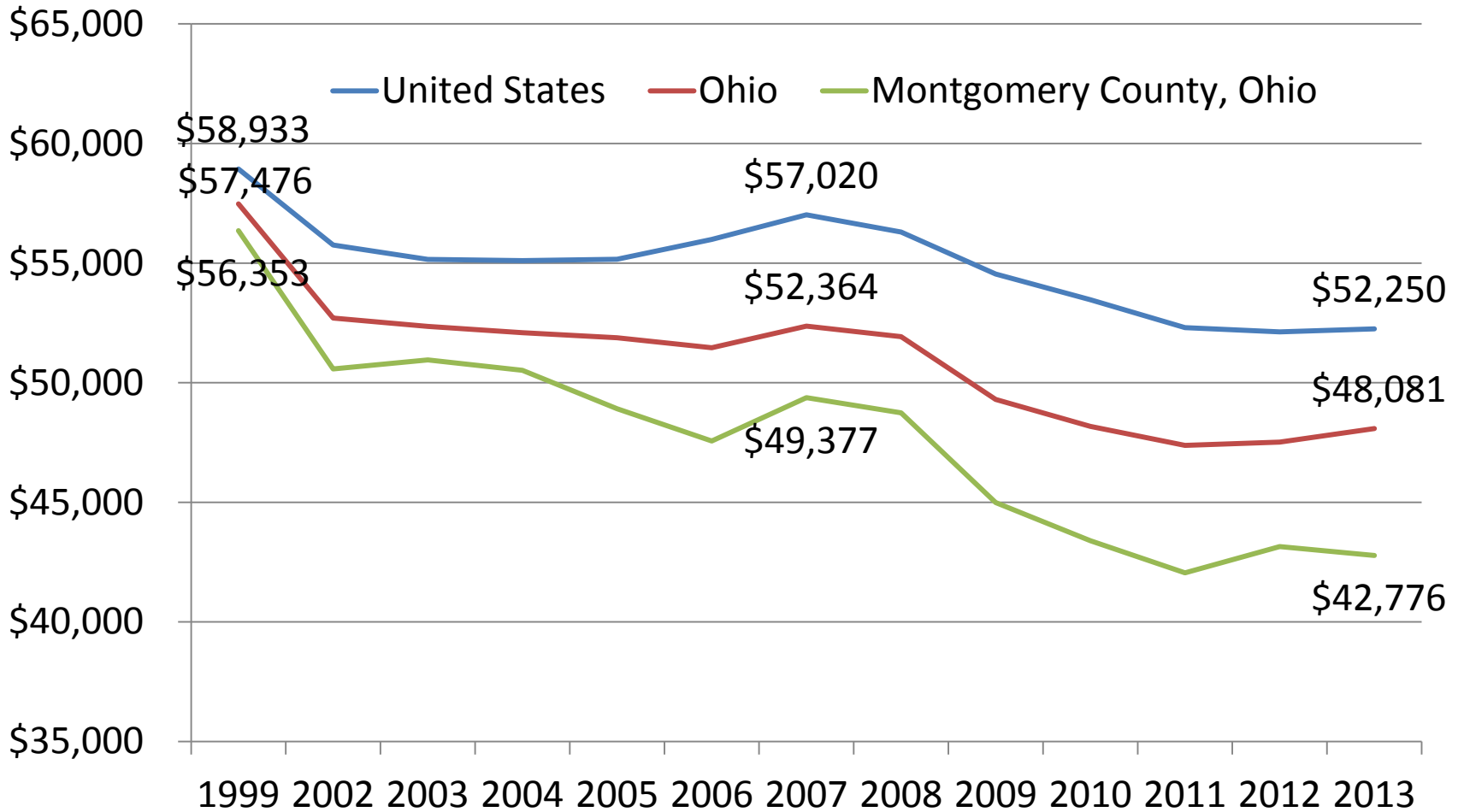
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Median Household Income, Inflation Adjusted



Median Household Income in the County has declined by 24% vs. 16% for Ohio and 11% for United States

Impacts of Declining Median Household Income

- More People in Poverty
- Decreases in Parent and Child Cognitive Functioning which lead to lower Children's Math and Reading Scores
- Higher Level of Parental Stress and Depression
- Higher Levels of Substance Abuse
- Declines in Public Service Provision due to lower tax revenues, (Education, Safety, Health)

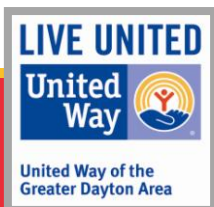
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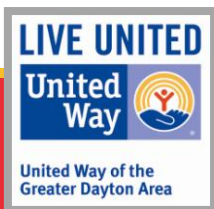


Question 7

The Massachusetts Institute of Technology has calculated that a living wage in Montgomery County is \$16,723 per year for a single adult and \$46,155 per year for a one parent, two child family. Approximately 35,643 households, or 26.4% of the households in Montgomery County, earn less than a living wage. How do we help people increase their income so they are earning at least a living wage?

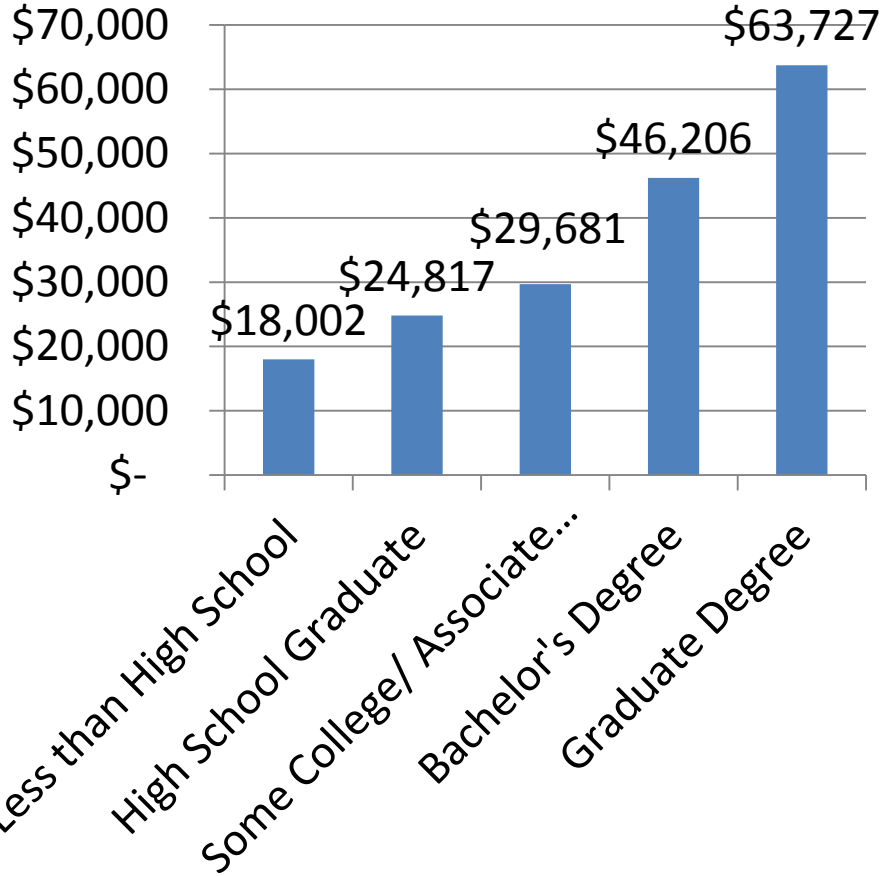
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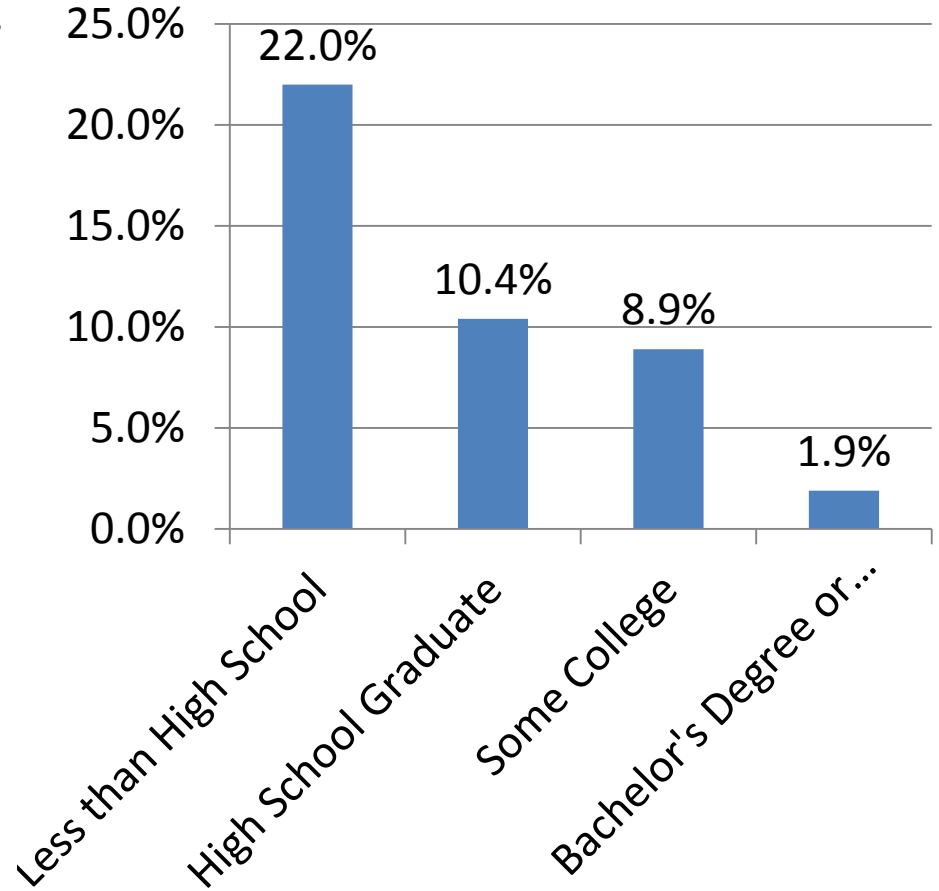


Education, Education, Education

Median Earnings



Unemployment Rate



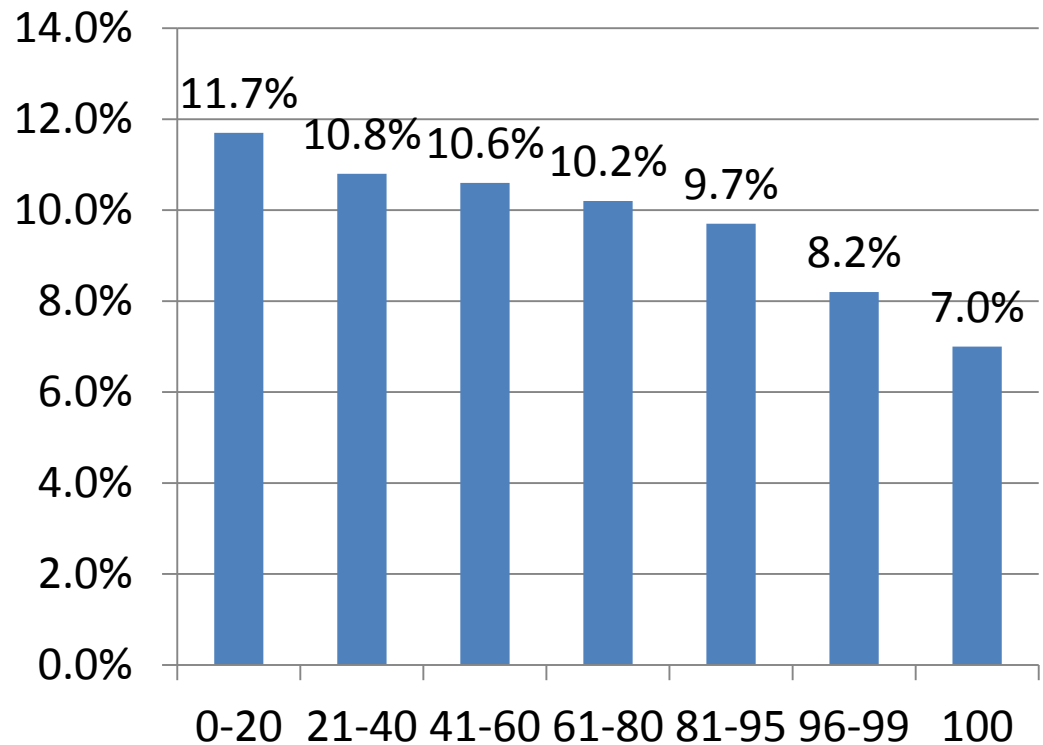
Question 8

What is the rule or regulation you would eliminate today if you could and what simple change could it make? How would it impact any of our 3 focus areas (Education and Life Skills/Health and Safety/Income and Stability)?

Change Ohio's Awful, Regressive Tax Structure

- HOW? Reform the State Earned Income Tax Credit
- Increase the Income Tax Burden on the Wealthiest 5%.

State and Local Tax Burden by Income Level



Question 8

What is the rule or regulation you would eliminate today if you could and what simple change could it make? How would it impact any of our 3 focus areas (Education and Life Skills/Health and Safety/Income and Stability)?

Question 9

In summary, based on everything you've heard today, in addition to the need for more funding, what would you stop, change, or add to what we're doing in the community today?

Thank you for your participation!

The videotaped Discussion Panel sessions will be available at

www.mcohoio.org/services/hspd

after June 1, 2015.

