

# Life Insurance/Short Term Disability Changes - Plan Year 2019 -2020

- Prudential will be the new vendor for Basic Life, Supplemental Life Insurance and Short-Term Disability effective 7/1/19.
- Prudential plan elections will not be included in this open enrollment.
- All current coverage for life insurance and short-term disability will remain in effect.
- Prudential will hold a separate enrollment prior to July 1 for any additions or increases to coverage.
- Effective July 1, 2019, Montgomery County provides up to \$60,000 of life and AD&D coverage.
  - Certain bargaining unit groups and all non-bargaining benefits-eligible employees will have \$60,000 in basic life and AD&D coverage.
  - All other bargaining unit groups will have \$50,000 in basic life and AD&D coverage.
  - Bargaining unit employees should check the union contract for details.
  - Additional taxes apply to benefit amounts above \$50,000.

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