

Insurance Effective Dates

Day Hired	Month Hired	Insurance Effective Date
1st or 2nd	January	February 1st
3rd - 31st	January	March 1st
1st - 28th	February	April 1st
1st or 2nd	March	April 1st
3rd - 31st	March	May 1st
1st	April	May 1st
2nd - 30th	April	June 1st
1st or 2nd	May	June 1st
3rd - 31st	May	July 1st
1st	June	July 1st
2nd - 30th	June	August 1st
1st or 2nd	July	August 1st
3rd - 31st	July	September 1st
1st or 2nd	August	September 1st
3rd - 31st	August	October 1st
1st	September	October 1st
2nd - 30th	September	November 1st
1st or 2nd	October	November 1st
3rd - 31st	October	December 1st
1st	November	December 1st
2nd - 30th	November	January 1st
1st or 2nd	December	January 1st
3rd - 31st	December	February 1st