

| HealthCare Plans/Tiers | | NEW EMPLOYER RATES Effective 7/1/2020 | | |
|------------------------|-----------------|---------------------------------------|---------------------------------------|-------------------|
| Under \$60K | | Employee Share | Employer Share Increased by 4% | Total Cost |
| | EE Only | \$40.00 | \$623.03 | \$663.03 |
| Basic | EE + Child(ren) | \$50.00 | \$1,152.70 | \$1,202.70 |
| | EE + Spouse | \$78.00 | \$1,807.32 | \$1,885.32 |
| | EE + Family | \$78.00 | \$1,807.32 | \$1,885.32 |
| | EE Only | \$59.00 | \$648.16 | \$707.16 |
| Enhanced | EE + Child(ren) | \$106.00 | \$1,175.83 | \$1,281.83 |
| | EE + Spouse | \$150.00 | \$1,860.00 | \$2,010.00 |
| | EE + Family | \$150.00 | \$1,860.00 | \$2,010.00 |
| \$60k - \$120k | | Employee Share | Employer Share Increased by 4% | Total Cost |
| | EE Only | \$56.00 | \$606.39 | \$662.39 |
| Basic | EE + Child(ren) | \$101.00 | \$1,099.66 | \$1,200.66 |
| | EE + Spouse | \$160.00 | \$1,722.04 | \$1,882.04 |
| | EE + Family | \$160.00 | \$1,722.04 | \$1,882.04 |
| | EE Only | \$88.00 | \$618.00 | \$706.00 |
| Enhanced | EE + Child(ren) | \$159.00 | \$1,120.71 | \$1,279.71 |
| | EE + Spouse | \$249.00 | \$1,757.04 | \$2,006.04 |
| | EE + Family | \$249.00 | \$1,757.04 | \$2,006.04 |
| \$120k - \$180k | | Employee Share | Employer Share Increased by 4% | Total Cost |
| | EE Only | \$96.00 | \$564.79 | \$660.79 |
| Basic | EE + Child(ren) | \$174.00 | \$1,023.74 | \$1,197.74 |
| | EE + Spouse | \$272.00 | \$1,605.56 | \$1,877.56 |
| | EE + Family | \$272.00 | \$1,605.56 | \$1,877.56 |
| | EE Only | \$128.00 | \$576.40 | \$704.40 |
| Enhanced | EE + Child(ren) | \$223.00 | \$1,054.15 | \$1,277.15 |
| | EE + Spouse | \$349.00 | \$1,653.04 | \$2,002.04 |
| | EE + Family | \$349.00 | \$1,653.04 | \$2,002.04 |
| Above \$180k | | Employee Share | Employer Share Increased by 4% | Total Cost |
| | EE Only | \$128.00 | \$531.51 | \$659.51 |
| Basic | EE + Child(ren) | \$232.00 | \$963.42 | \$1,195.42 |
| | EE + Spouse | \$363.00 | \$1,510.92 | \$1,873.92 |
| | EE + Family | \$363.00 | \$1,510.92 | \$1,873.92 |
| | EE Only | \$157.00 | \$546.24 | \$703.24 |
| Enhanced | EE + Child(ren) | \$284.00 | \$990.71 | \$1,274.71 |
| | EE + Spouse | \$446.00 | \$1,552.16 | \$1,998.16 |
| | EE + Family | \$446.00 | \$1,552.16 | \$1,998.16 |