

# Health Care Plan Rates

## Assumptions:

*Employee contributes \$1,000 to H.S.A. and participates in wellness program to earn full incentives.*

### Under \$50,000

	Employee+Spouse/Family		Employee + Children		Employee Only	
	Basic	Enhance	Basic	Enhance	Basic	Enhance
<b>Employee Costs:</b>						
Monthly Premium	\$ 78	\$ 150	\$ 50	\$ 106	\$ 40	\$ 59
Annual Premium	936	1,800	600	1,272	480	708
Contribution_HSA	1,000	1,000	1,000	1,000	1,000	1,000
Wellness Incentive	(1,980)	(1,980)	(1,380)	(1,380)	(1,380)	(1,380)
County Match_HSA	(1,000)	(1,000)	(1,000)	(1,000)	(1,000)	(1,000)
<b>Total Net Annual Costs</b>	<b>\$ (1,044)</b>	<b>\$ (180)</b>	<b>\$ (780)</b>	<b>\$ (108)</b>	<b>\$ (900)</b>	<b>\$ (672)</b>

### \$50,000 - \$100,000

<b>Employee Costs:</b>						
Monthly Premium	\$ 160	\$ 249	\$ 101	\$ 159	\$ 56	\$ 88
Annual Premium	1,920	\$ 2,988	1,212	1,908	672	1,056
Contribution_HSA	1,000	1,000	1,000	1,000	1,000	1,000
Wellness Incentive	(1,980)	(1,980)	(1,380)	(1,380)	(1,380)	(1,380)
County Match_HSA	(1,000)	(1,000)	(1,000)	(1,000)	(1,000)	(1,000)
<b>Total Net Annual Costs</b>	<b>\$ (60)</b>	<b>\$ 1,008</b>	<b>\$ (168)</b>	<b>\$ 528</b>	<b>\$ (708)</b>	<b>\$ (324)</b>

### \$100,000 - \$150,000

<b>Employee Costs:</b>						
Monthly Premium	\$ 272	\$ 349	\$ 174	\$ 223	\$ 96	\$ 128
Annual Premium	3,264	4,188	2,088	2,676	1,152	1,536
Contribution_HSA	1,000	1,000	1,000	1,000	1,000	1,000
Wellness Incentive	(1,980)	(1,980)	(1,380)	(1,380)	(1,380)	(1,380)
County Match_HSA	(1,000)	(1,000)	(1,000)	(1,000)	(1,000)	(1,000)
<b>Total Net Annual Costs</b>	<b>\$ 1,284</b>	<b>\$ 2,208</b>	<b>\$ 708</b>	<b>\$ 1,296</b>	<b>\$ (228)</b>	<b>\$ 156</b>

### Over \$150,000

	Employee+Spouse/Family		Employee + Children		Employee Only	
	Basic	Enhance	Basic	Enhance	Basic	Enhance
<b>Employee Costs:</b>						
Monthly Premium	\$ 363	\$ 446	\$ 232	\$ 284	\$ 128	\$ 157
Annual Premium	4,356	5,352	2,784	3,408	1,536	1,884
Contribution_HSA	1,000	1,000	1,000	1,000	1,000	1,000
Wellness Incentive	(1,980)	(1,980)	(1,380)	(1,380)	(1,380)	(1,380)
County Match_HSA	(1,000)	(1,000)	(1,000)	(1,000)	(1,000)	(1,000)
<b>Total Net Annual Costs</b>	<b>\$ 2,376</b>	<b>\$ 3,372</b>	<b>\$ 1,404</b>	<b>\$ 2,028</b>	<b>\$ 156</b>	<b>\$ 504</b>