

Be inspired by Your Benefits



Annual enrollment is April 25 – May 9, 2019.

Annual benefits enrollment will be a passive enrollment. If you do not want to make changes to your current benefits and dependents, you do not need to enroll online **unless you want to elect or continue a flexible spending account.**

Enrollment guides will be available electronically at www.mcbenefits.org.

Health care contribution tiers have changed from \$50,000 increments to \$60,000 increments.

Non-emergency visits to the ER will not be covered under your plan effective 7/1/19.

Superior Dental rates have decreased.

Eyemed vision rates have decreased.

Prudential will be the new vendor for Basic Life, Supplemental Life Insurance and Short-Term Disability effective 7/1/19.

Prudential plan elections will not be included in the annual enrollment.

Prudential will hold a separate enrollment prior to July 1 for additions or increases to coverage.

Montgomery County will provide \$60,000 of life and AD&D coverage for all non-bargaining employees and certain bargaining unit employees. Check your contract for details.

To better assist employees with questions and provide personalized help with enrollment, the Benefits Office will hold on-site sessions throughout the County. A schedule of enrollment assistance sessions will be available at www.mcbenefits.org. Large group open meetings will not be scheduled.

Questions? Contact the Benefits Office at hr@mcoho.org.