2020 ANNUAL REPORT

HUMAN SERVICES PLANNING & DEVELOPMENT

INCLUDES THE FAMILY AND CHILDREN FIRST COUNCIL PROGRESS REPORT ON COMMUNITY FOCUS AREAS, INDICATORS AND INITIATIVES
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Like others across the country and around the world, 2020 presented many challenges for our community. The COVID-19 pandemic tested so many individuals, businesses, healthcare organizations, social service agencies, and governments. Yet, we are proud to say Montgomery County continued to provide critical services and quickly adapted to the needs of our residents. We are especially proud to have created the Office of CARES Act to administer more than $92 million of federal relief that came into the community. The Office of CARES Act, in partnership with Human Services Planning and Development and other County departments, awarded funding to support small businesses, agriculture, education, healthcare, nonprofit organizations, and thousands of our citizens and families.

Besides the threat of COVID-19, we had other battles to address. Across the country, racial disparities, which were exacerbated because of the pandemic, reached a boiling point with the killing of George Floyd. His death led to demonstrations across the nation, including here in Montgomery County. This spurred our resolution June 16, 2020, declaring racism a public health crisis. We must do more to bridge the racial divide and the actions we take to do that will be made public, holding us accountable for our actions.

Despite these and other hardships of 2020, Montgomery County continued to provide vital services and support while engaging and leading in several initiatives. Here are just a few of those initiatives:

- Supplemental Nutrition Assistance Program (SNAP) updates and food waste were just a couple of topics discussed during the 10th annual Montgomery County Food Summit, which was held virtually with 335 participants.
- We addressed local food needs with funds from the CARES Act, Human Services Levy, and other local agencies, to obtain two mobile food trucks for The Foodbank, Inc. and Homefull’s mobile grocery store, as well as Miami Valley Meals, Mission of Mary Farm, and the Gem City Market.
- Montgomery County invested $2 million to establish the Career and Innovation Center at Westown Shopping Center in West Dayton, to assist residents with employment readiness, job placement and other services.
- Montgomery County unveiled its Mobile Workforce Unit which will bring employment services to people within their communities. Just like the Job Center on Edwin C. Moses Boulevard, the Mobile Workforce Unit will offer resume assistance, interview skills training and job search tools, and the services will come to the areas of the county that need it most.
- Preschool Promise made preschool available to eligible four-year olds. Preschool Promise Plus provided electronic tablet devices to children to have access to early childhood programming at home.
Letter from the Montgomery County Commissioners (cont.)

- When the pandemic struck, scholarships supported by Human Services Levy funds assisted frontline workers who needed to use pandemic-licensed childcare centers.
- With CARES Act, Human Services Levy, and other local funding, Area Agency on Aging expanded eligibility, allowing for more seniors to receive services. Senior Resource Connection also increased its number of residents who could participate in Meals on Wheels, while Rebuilding Together Dayton was able to continue assisting seniors with home repairs so they could stay in their residences.
- To bridge the digital divide, the Montgomery County Digital Equity Initiative was developed with partner agencies such as CareSource and Cincinnati Bell, to make high-speed internet and Chromebooks available at five Greater Dayton Premier Management locations, serving about 1,000 people in 875 households.
- CARES and Human Services Levy funds were provided to St. Vincent DePaul Dayton and the YWCA Dayton for pandemic-related enhancements that were required to mitigate the effects of COVID-19 on the Montgomery County homeless population.

These initiatives were not created on a whim. Our Human Services Planning and Development team ensured our local social services efforts were strategic, coordinated, and effective. The Human Services Systems leveraged funding from the State and Federal governments to enhance our local Human Services Levy investment in vital social service programs for all.

This report goes into greater detail about the myriad of programs in place, designed to protect our most vulnerable citizens, provide a social services safety net, and ensure a better quality of life for all people. Everyone benefits both directly and indirectly from the important work done by our Human and Business Services systems and our many community partners, volunteers, and committees who have contributed to our success. Thank you for your compassion, dedication, and perseverance.

Sincerely,

Commission President Judy Dodge        Commissioner Debbie Lieberman        Commissioner Carolyn Rice

Message from the Montgomery County Administrator

The COVID-19 pandemic nearly devastated our community; we will feel its effects for many years to come. Many people lost their income, virtual meetings and classrooms became our new norm, and it delivered a decisive blow to our economy. We were forced to take drastic measures to prepare ourselves for what we knew would be a long recovery process.

As a response to the pandemic, we quickly set up an Office of CARES Act. The staff teamed with our partner agencies to distribute CARES Act funds to the people and organizations who needed it most. I am truly proud of the CARES Office for quickly creating processes and workflows that allowed us to provide $92.8 million to deserving citizens.

Additionally, the Human Services network, comprised of several County departments, community-based agencies and organizations, thoughtfully and purposefully assessed the needs of the community and provided critical support using Levy funds and resources.

Make no mistake, 2020 was truly a challenging year for everyone. I am thankful for the staff of the Human Services Planning and Development Department for their role in helping so many citizens of Montgomery County.

Sincerely,

County Administrator Michael Colbert
Human Services Planning and Development

The Montgomery County Human Services Planning and Development (HSPD) Department operates under the authority of the Montgomery County Board of County Commissioners. HSPD facilitates and implements the development of public policy to guide the funding of health and human services. HSPD also works with community stakeholders and local human services systems (Developmental Disabilities Services, Alcohol Drug Addiction and Mental Health Services, Public Health Dayton and Montgomery County, and the Department of Job and Family Services - Children Services) to ensure that the most effective health and human services are available to Montgomery County residents.

HSPD’s responsibilities are to identify and examine community needs and priorities; plan, research and develop programs; manage grant programs and contracts, including reporting on their outcomes and results; and provide technical assistance and other professional guidance to support the department’s initiatives and projects. The HSPD Department manages the contractual relationships between the Board of County Commissioners and local nonprofit human services organizations. Professional staff and resource support is provided to the Montgomery County Family and Children First Council (FCFC), Montgomery County Human Services Levy Council, Homeless Solutions Policy Board, Western Ohio Regional Prevention Council (WORPC) and all related committees.

HSPD staff provide ongoing support for a variety of additional community initiatives or projects, including:

- **COVID-19 Relief** – HSPD managed the distribution of COVID Relief funds to local nonprofit organizations to support the delivery of programs and services to children, seniors and victims of domestic violence; increase food access for the most vulnerable; the digital divide; and ensure equitable access to personal protective equipment. HSPD worked closely with the Montgomery County Office of CARES Act for the administration of almost $12.4 million in Coronavirus Aid, Relief, and Economic Security (CARES) Act funds. The Montgomery County Human Services Levy Council authorized an additional $823,400 to support COVID relief efforts.

- **Multi-System Youth Services & Supports** – HSPD serves alongside our local systems, behavioral health organizations, hospitals and educational organizations to support youth and families involved in multiple systems for service coordination and to prevent the relinquishment of parental child custody. HSPD manages and administers pass-through funds from the Ohio Department of Job & Family Services and Ohio Department of Medicaid. These funds are for the provision of respite care, social supports, adaptive equipment, transportation and more to help children remain in their own homes.

- **FCFC Community Initiatives** – HSPD provides coordination, funding, and/or liaison activities to support community-based strategies through partners, including Learn to Earn Dayton as well as Sinclair Community College’s Mentoring Collaborative and Fast Forward Re-engagement Center.

- **Supported Services Contract Administration and Monitoring** – HSPD administers contracts in partnership with the United Way of the Greater Dayton Area and the Montgomery County Department of Job and Family Services Senior Services Network to acquire, monitor, evaluate and report on the delivery of essential safety net human services programs (core, collective impact projects, frail elderly and homeless services) by local community-based non-profit agencies.
Highlighted throughout this report are funding awards and results of services funded as part of the Joint Strategic Plan of the Montgomery County Family and Children First Council and United Way of the Greater Dayton Area. These include Core Services, General Supported Services, Frail Elderly and Homeless Supported Services. Core Services are safety net services such as emergency food, medical, safety and housing needs. Supported Services programs are engaged in Collective Impact Projects to address priorities of the Joint Strategic Plan.

Additionally, Montgomery County and United Way maintain relationships with Learn to Earn Dayton; Public Health – Dayton & Montgomery County; Montgomery County Business Services; Alcohol, Drug Addiction & Mental Health Services; Developmental Disabilities Services; and others in relation to the Joint Strategic Plan.

The Joint Strategic Plan is categorized into three Focus Areas: Education and Life Skills, Income and Stability, as well as Health and Safety. These focus areas encompass priorities that align with such population level indicators as Kindergarten Readiness, Third Grade Reading Proficiency, Eighth Grade Math Proficiency, High School Graduation, Stable Employment, Homelessness, Food Access, Domestic Violence Deaths, Infant Mortality, Drug Overdose Deaths, Mental Health, and others featured in this report. Examples of community and systems led projects can be found beginning on page 29.

In addition to maintaining focus on their priorities, and in response to the COVID-19 pandemic, community partners rallied throughout 2020 to adapt their services, and sometimes deliver new services, to address hunger, education, housing and utility assistance, unemployment, social isolation, child and family well-being, mental health and other impacts of the pandemic.
Montgomery County Human Services Planning and Development Department, along with Alcohol, Drug Addiction, and Mental Health Services, Public Health-Dayton and Montgomery County, and United Way of the Greater Dayton, collaborated to offer the inaugural Aligning for Impact Forum on January 30, 2020. The daylong event drew more than 300 community members, non-profit staff and staff from the sponsoring agencies.

The purpose was to educate the community on several topics and stress the need to address social determinants of health through collective impact, as well as through a lens of equity in decision-making and service delivery. Social determinants of health include such topics as education, employment, food security and access to food, access to healthcare, birth outcomes, social and community context, and more.

Speakers included Montgomery County Commissioners Judy Dodge, Debbie Lieberman and Carolyn Rice, and Health Commissioner Jeff Cooper. The day included keynote sessions by Dr. Kierra Barnett from the Kirwan Institute at The Ohio State University, and Dr. Holly Raffle from the Voinovich School of Leadership in Government at Ohio University. Several breakout sessions were led by local leaders and service providers.

**FACT:** 32.8% of Black people live below the poverty level, compared to 13.3% of White people in Montgomery County.

**FACT:** 8.8% was the overall unemployment rate in Montgomery County at the end of September 2020. Historically, the African American rate has been significantly higher than or double the overall rate.

**FACT:** In 2019, African Americans made up 45% of Montgomery County’s homeless population but only 21% of the County’s general population.
Addressing Racism

On June 16, 2020 the Montgomery County Board of County Commissioners declared Racism as a Public Health Crisis in Montgomery County. This declaration supports a December 4, 2019 Public Health Dayton and Montgomery County resolution, to adopt a "Health Equity in All Policies" approach to improving the lives of Montgomery County residents.

Montgomery County acknowledges that racism is a root cause of:

- Poverty
- Negative social determinants of health
- Overall poor health outcomes
- Persistent discrimination
- Disparate outcomes in employment, housing, education, economic opportunity, food access and criminal justice

Human Services Planning and Development is the lead county department assists with and documents these efforts by the county as a whole. To do this, HSPD and other departments meet regularly. On November 17, 2020 HSPD presented a progress report and action plan to the Board of County Commissioners.

County departments are committed to applying a racial equity lens to operations, policies and procedures, and employment practices. The County is also committed to continuing to support and/or lead initiatives serving residents. These include but are not limited to:

- Westown Employment Opportunity Center
- Micro-Enterprise grant program
- Local and diverse contracting
- Training opportunities in - racial equity, diversity, implicit bias, inclusion, etc.
- Food equity
- Infant and Maternal Vitality
- Targeted economic development in disadvantaged neighborhoods
- Workforce mobile
- Male Leadership Academy (and development of Female Leadership Academy)
- Preschool Promise
- Affordable housing

FACT: In Montgomery County, FOOD DESERTS are largely in census tracts with a high percentage of minority populations, to include WEST DAYTON & TROTWOOD.

FACT: Black men have a heart disease death rate more than 1.7X higher and a diabetes death rate more than 2.3X higher than overall rates for Montgomery County.

FACT: Black babies in Montgomery County die at a rate 2X higher than White babies.
The Montgomery County Board of County Commissioners is charged with providing local funding for health and human services as promulgated in the Ohio Revised Code. The Human Services Levy is recognized as a national model for the financing and delivery of human services programs. The county’s overall goal is to maintain or improve the quality of life for its residents.

The Montgomery County Multi-Purpose Human Services Levy creates value for taxpayers by:

1. limiting the frequency that levies are placed on the ballot
2. increasing local collaboration, accountability, and funding flexibility
3. building a balanced system of services to support community needs

**LEADERSHIP AND EXTERNAL OVERSIGHT**

- Provided by the Human Services Levy Council
- Appointed by Montgomery County Board of County Commissioners
- Made up of volunteers from business, government other community representatives, as well as board designees from the mandated funded agencies
- Serves in an advisory capacity to the Montgomery County Board of County Commissioners
- Reviews and assesses overall needs; assesses millage requirements; assures the health and human services system is operating collaboratively, effectively, and efficiently; and prepares an allocation plan for the use of levy resources
- Creates subcommittees as deemed necessary

**CURRENT SUBCOMMITTEES**

**Community Review Teams**
Reviews Human Services Levy agency and program information, assesses performance and results, and recommends funding allocations. During the Community Review Team process, an allocation plan is created for a specific timeframe to identify the financial resources available to provide mandated services.

**Frail Elderly Services Advisory Committee**
Develops a strategic plan for the use of Human Services Levy resources to support frail, elderly, senior service needs. It identifies and assesses information on available programs and recommends service program awards to the Human Services Levy Council.
Typically, 75%-80% of the funds available for allocation are designated to provide the following mandated services:

**Alcohol, Drug Addiction & Mental Health Services:** Oversees a network of community-based alcohol, drug addiction and mental health services and provides mental health training and substance abuse prevention programs

**Job and Family Services - Children Services:** Investigates all reports of child abuse, neglect and dependency

**Public Health Dayton & Montgomery County:** Provides a variety of services such as immunizations, food service inspections, addiction services, medical clinics, smoking cessation support, home care and environmental safety inspections; is the community’s lead agency in response to the COVID-19 pandemic

**Board of Developmental Disabilities Services:** Offers Services for children and adults with moderate, severe and/or profound mental disabilities and/or developmental disabilities

Additionally, Human Services Levy funds support several other community social services:

**Seniors:**
Provides services for citizens 60-year olds and older, who are at increased risk of death or functional decline

**Stillwater Center:**
Intermediate Care Facility that provides habilitation and medical care services to people with developmental and intellectual disabilities

**Homelessness Services:**
Community-based response system designed to prevent or reduce the occurrence of homelessness

**Indigent III:**
Partnership between the county and area hospitals to ensure effective Indigent Hospital Medical Care

**Additional Social Services:**
Provided through community-based services and collective impact projects. Flexibility in the funding model also allowed Levy Funds in 2020 to support outreach and relief efforts for those impacted by the COVID-19 pandemic

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**2020 HUMAN SERVICES LEVY ALLOCATIONS**

- **Children Services**: $30.98 (22%)
- **Board of DDS**: $29.01 (18%)
- **Community Funding**: $21.71 (15%)
- **ADAMHS Board**: $19.75 (13%)
- **Public Health**: $17.03 (4%)
- **Indigent III**: $5.34 (3%)
- **Stillwater**: $3.80 (2%)
- **Juvenile Court**: $2.33 (1%)
- **HSPD**: $1.70 (1%)

*Note: $ in Millions*
COVID 19 Pandemic

On March 9, 2020, the Human Services Levy Council acknowledged the Coronavirus 2019 disease (COVID-19) which was the cause of a worldwide pandemic. On March 14, 2020, Governor Mike DeWine declared a state of emergency which closed down schools, restaurants, public gatherings, performance venues, and more. Stay at home orders were implemented with residents being asked to stay home except to purchase food, prescriptions and other necessities. Many workplaces shut down, congregating was not allowed, childcare centers closed and more.

Montgomery County quickly mobilized to connect with mandated systems, community-based services, other county departments, school districts, and others to establish what services were being offered and where gaps existed. On March 17, 2020, Montgomery County declared a state of emergency.

In response to needs that quickly escalated, Montgomery County Human Services Levy Council released additional funding to address COVID relief efforts. In addition, Montgomery County partnered with United Way of the Greater Dayton Area, The Dayton Foundation, and other funders to help address the gaps. Areas of need included childcare, remote learning, assistance with food, rent and utilities, and wellness checks on families, youth and seniors. While continuing to provide contracted services, organizations offered additional services and adapted to deliver in person services virtually. Case management, mentoring, educational programs, and job training are examples of services that moved online with varying degrees of full or hybrid implementation.

On May 12, 2020, the Montgomery County Board of County Commissioners established the Office of CARES Act to oversee the distribution of Coronavirus Aid, Relief, and Economic Security (CARES) funds awarded to the County by the US Treasury. The Human Services Planning and Development Department assisted with the application and contracting process for eligible nonprofits.
COVID Relief:

Agencies that received CARES Act and Human Services Levy funds

<table>
<thead>
<tr>
<th>AGENCY</th>
<th>CARES ACT FUNDS</th>
<th>AWARD AMOUNT</th>
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<tbody>
<tr>
<td>Advocates for Basic Legal Equality</td>
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<td>Area Agency on Aging, PS2</td>
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<td>$246,077.96</td>
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<td>Boys and Girls Club Dayton</td>
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<td>$99,708.82</td>
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<td>Daybreak</td>
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<tr>
<td>Good Neighbor House</td>
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<td>$99,899.94</td>
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<tr>
<td>Help Me Grow Brighter Futures (GDAHIN)</td>
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<tr>
<td>Homefull</td>
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<td>House of Bread</td>
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<td>Mission of Mary Cooperative</td>
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<td>Omega CDC</td>
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<td>Preschool Promise, Inc.</td>
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<td>Rebuilding Together</td>
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<td>Senior Resource Connection</td>
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<td>St. Vincent de Paul</td>
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<td>The Foodbank, Inc.</td>
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<td>United Rehabilitation Services</td>
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<td>United Way of Greater Dayton</td>
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<td>Urban League of Greater Southwestern Ohio</td>
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<td>dba Miami Valley Urban League</td>
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<td>WestCare dba East End</td>
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<td>YMCA of Greater Dayton</td>
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<th>AGENCY</th>
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<tr>
<td>Artemis Center</td>
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<td>Big Brothers Big Sisters of the Greater</td>
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<td>Miami Valley</td>
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<td>Grace UMC</td>
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<td>Greater Dayton Union</td>
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<td>Cooperative Initiative</td>
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<td>Joint Office of Citizen Complaints</td>
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<td>National Church Residences</td>
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<td>Preschool Promise</td>
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<td>St. Vincent de Paul</td>
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<tr>
<td>The Foodbank, Inc.</td>
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<tr>
<td>Wesley Community Center, Inc.</td>
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<td>YWCA Dayton</td>
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<td><strong>SUBTOTAL LEVY</strong></td>
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</table>

*SERVICES SUPPORTED BY CARES ACT AND HUMAN SERVICES LEVY*

- **Housing/Legal**: $99,900.00
- **Seniors**: $730,247.26
- **Operations**: $801,745.76
- **Food**: $2,062,397.81
- **Basic Needs**: $237,431.46
- **Homelessness**: $8,498,595.67
- **Education**: $219,900.00

*CARES Act Funding reported here represents funds administered by the Human Services Planning and Development Department. Additional non-profit funding and rental/utility assistance funding was awarded by the Office of CARES Act.*
Frail Elderly Services Advisory Committee (Program/Funding)

The Montgomery County Frail Elderly Task Force was created by the Montgomery County Board of County Commissioners to examine current and emerging needs of seniors, 60 years of age and older. At the recommendation of the Task Force, the Board of County Commissioners established the Montgomery County Frail Elderly Services Advisory Committee (MCFESAC) as a subcommittee of the Human Services Levy Council, to provide oversight, review proposals submitted and make recommendations on Human Service Levy funding for appropriate services and supports for positive outcomes for seniors.

The JFS Senior Services Network Office provides administrative support to MCFESAC through information gathering and the coordination of the committee’s activities. Through community input and research, they identify and prioritize needs and services to support continuous independence, allowing seniors to remain in their homes longer and prevent premature nursing facility admittance. Human Services Planning and Development (HSPD) administers the Human Services Levy funding, monitors programming and provides technical assistance to organizations delivering senior services.

The Montgomery County Human Services Levy supports the Area Agency on Aging’s ComCare program – a local, high-quality, long-term care alternative to nursing homes. ComCare provides a compliment of wraparound services based on a full assessment of senior’s individualized needs. ComCare program services complement the Passport and Medicaid programs by expanding services to more seniors in Montgomery County.

Other Frail Elderly Services are provided by various local non-profit organizations in the community and are categorized as either Priority or Support Services. Priority funded services include home-delivered and congregate meals, respite care, guardian services and coordinated community services for seniors. Support funded services include community education and outreach, legal and recreational services.

In 2020, the ComCare program served 1,590 clients (reported on a calendar year) and all other Frail Elderly Programs served 2,631 seniors (reported on a fiscal year).

For additional information about Frail Elderly Services, please contact the Senior Services Network office at (937) 225-5475.

<table>
<thead>
<tr>
<th>Priority Services: Home-Delivered and Congregate Meals</th>
<th>Support Services: Community Education</th>
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<tr>
<td>Senior Resource Connection</td>
<td>Alzheimer’s Disease &amp; Related Disorders Association</td>
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<td>Reach Out Montgomery County</td>
<td>Dakota Center</td>
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<td>Senior Resource Connection</td>
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<td>Catholic Social Services of the Miami Valley</td>
<td>Legal Services</td>
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<td>Wesley Center, Inc.</td>
<td>Legal Aid of Western Ohio, Inc.</td>
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<td>Transportation</td>
<td>Home Modifications</td>
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</tbody>
</table>

**FRAIL ELDERLY**

| Annual Investment | ComCare Services | $8,797,941 |

**Area Agency on Aging**
Frail Elderly Services Advisory Committee (Program/Funding)

326
Home modifications were installed in seniors’ homes.

1,637
Seniors received case management support.

287,502
Meals were delivered or served to seniors.

408
Seniors received transportation services.

Frail Elderly Success Stories

Ann is a Montgomery County senior struggling with a number of issues that threaten her quality of life, including housing and utilities. She had originally reached out to Legal Aid of Western Ohio for help drafting a will. In talking with Ann, her attorney learned more about the extent of her needs. In addition to drawing up the necessary advanced directive documents for Ann to sign, the attorney worked tirelessly to connect her to community resources. These included support agencies to address the client’s lack of heating and hot water and senior agencies to conduct home visits for the client. This work demonstrates how, for so many clients, legal needs are one part of a bigger picture of needs. With Legal Aid’s advocacy and efforts, Ann is much closer to achieving stability.

Wesley Community Center staff have continued to work together to assist seniors and their families during the COVID-10 pandemic, as in the case of Margaret. Margaret is part of the Wesley Senior Gems and has volunteered in the food pantry for a number of years. She has participated in the senior daily meals since the pandemic and has received meals delivered weekly through the case manager and transportation services, as well as monthly food boxes. During a meal delivery visit to Margaret, she reported to the case manager that if it had not been for Wesley continuing to deliver meals to the seniors along with food boxes, she would have run out of food by the end of the month because she was out of money. She was thankful to Wesley for this service and even more grateful that food was being delivered because she is 81 years old and very afraid to go out during the pandemic. Margaret’s comments were encouraging to staff to know that their efforts to continue providing services to the senior population during these challenging times makes a difference in their well-being and efforts to remain self-sufficient.

*the name has been changed to protect the identity of the person receiving services.*
Family and Children First Council Local and State Duties

Family and Children First Council Vision:
Montgomery County is a place where families, children and adults live in safe, supportive neighborhoods, care for and respect one another, value each other, and succeed in school, the workplace, and life.

Family and Children First Council Mission:
To serve as a catalyst to foster interdependent solutions among public and private community partners to achieve positive results for the health and well-being of families, children, and adults.

The Montgomery County Family and Children First Council (FCFC) consists of representatives of mandated systems and government agencies, along with key community stakeholders including family representatives whose families or they themselves have at some time received services. Its purpose, in alignment with the Ohio Family and Children First Council and state requirements, is to streamline and coordinate existing governmental services for families with minor children. FCFC also addresses issues on behalf of young adults, adults with no children, single adults, and seniors. Service Coordination (p. 17), a primary function of the FCFC, is managed by Human Services Planning and Development. It is provided for children and families with multi-system needs and can be accessed by agencies or families voluntarily seeking services.

The Montgomery County FCFC also tracks community indicators (p. 23) that represent the wellbeing of the residents of Montgomery County. This allows the FCFC to monitor trends and, in response, to implement strategies such as Joint Strategic Plan with United Way of the Greater Dayton Area (p. 7). In addition to local trends, data is analyzed in comparison to state and federal data, and peer counties across Ohio. The Human Services Planning and Development Department (HSPD) also monitors the progress of community-based programs funded in response to the Joint Strategic Plan. Programs submit progress reports semi-annually. In 2020, HSPD launched a new online reporting system, e-Clinic, to streamline data collection and analysis.

The state also requires county councils to work with other local agencies to identify common goals and align resources, unifying them into a state-wide Shared Plan. "While Montgomery County supported numerous services in the community, Montgomery County’s 2020 Shared Plan focused on alignment with the Montgomery County-United Way Joint Strategic Plan Education and Life Skills Focus Area Priorities: Kindergarten Readiness, Elementary Reading, Middle School Math, High School Graduation, and Career Readiness/Post-Secondary Credentials.

In 2020, FCFC agenda items featured system impacts and responses to the pandemic by mandated systems and local hospitals; the Montgomery County Education Service Center and Dayton Public Schools; multi-system youth funding; a presentation by Sarah La Tourette, Director of the Ohio Family and Children First Council; food equity; and homelessness.
Type and Number of Needs:

(child must have at least two needs)

<table>
<thead>
<tr>
<th>Type</th>
<th>Number</th>
</tr>
</thead>
<tbody>
<tr>
<td>Developmental Disabilities</td>
<td>11</td>
</tr>
<tr>
<td>Mental Health</td>
<td>36</td>
</tr>
<tr>
<td>Special Education</td>
<td>39</td>
</tr>
<tr>
<td>Child Abuse</td>
<td>3</td>
</tr>
<tr>
<td>Substance Abuse (Alcohol/Drug)</td>
<td>0</td>
</tr>
<tr>
<td>Physical Health</td>
<td>4</td>
</tr>
<tr>
<td>Help Me Grow Early Intervention</td>
<td>2</td>
</tr>
<tr>
<td>Child Neglect</td>
<td>2</td>
</tr>
<tr>
<td>Poverty</td>
<td>36</td>
</tr>
<tr>
<td>Unruly</td>
<td>0</td>
</tr>
<tr>
<td>Delinquent</td>
<td>3</td>
</tr>
<tr>
<td>Autism Spectrum Disorder</td>
<td>10</td>
</tr>
<tr>
<td>No Primary Care Physician</td>
<td>0</td>
</tr>
<tr>
<td><strong>Total (various needs)</strong></td>
<td><strong>146</strong></td>
</tr>
</tbody>
</table>

Services or Supports Requested:

(frequently has more than one service/support per child)

<table>
<thead>
<tr>
<th>Service</th>
<th>Requested</th>
</tr>
</thead>
<tbody>
<tr>
<td>Non-Clinical In-Home Parent/Child Coaching</td>
<td>0</td>
</tr>
<tr>
<td>Non-Clinical Parent Support Groups</td>
<td>0</td>
</tr>
<tr>
<td>Parent Education</td>
<td>0</td>
</tr>
<tr>
<td>Respite (including camp)</td>
<td>11</td>
</tr>
<tr>
<td>Mentoring</td>
<td>0</td>
</tr>
<tr>
<td>Safety and Adaptive Equipment</td>
<td>23</td>
</tr>
<tr>
<td>Transportation</td>
<td>26</td>
</tr>
<tr>
<td>Parent Advocacy</td>
<td>0</td>
</tr>
<tr>
<td>Social/Recreational Supports</td>
<td>8</td>
</tr>
<tr>
<td>Service Coordination</td>
<td>0</td>
</tr>
<tr>
<td>Structured Activities to improve family functioning</td>
<td>32</td>
</tr>
<tr>
<td>Youth/Young Adult Peer Support</td>
<td>0</td>
</tr>
<tr>
<td>Other</td>
<td>0</td>
</tr>
<tr>
<td><strong>Total service/support requests</strong></td>
<td><strong>100</strong></td>
</tr>
</tbody>
</table>

Interagency Collaboration through Service Coordination

Service Coordination is a function of the Family and Children First Council which provides coordinated access to services for families with needs in multiple systems and builds on the strength of the social services already provided. Families can be referred by another agency or make self-referrals for assistance to address current needs or obstacles to support the children in the home and maintain family stability.

Service Coordination also serves as a neutral venue for families requiring services where those needs may not have been adequately addressed in traditional agency systems and require more intensive collaboration between multi-system providers. Service Coordination supplements and enhances systems and supports that currently exist or identifies additional supports that are needed. One method of meeting the needs of multi-system youth is through Family Centered Supportive Services (FCSS) funding, which is allocated by Ohio Family and Children First to the Montgomery County Family and Children First Council. FCSS funding is a combination of federal and state funds used to provide non-clinical, community-based services designed to serve children at risk of removal from their homes. As a result of the COVID-19 pandemic, the state also allowed families to purchase games, puzzles, activity books, sports equipment and other outdoor recreational equipment to encourage family members to engage with one another during the time of quarantine.

A new source of funding was introduced in 2020 by the Governor’s office to serve Multi-System Youth (MSY), which expands funding for youth who are at risk of removal from their homes, as well as those who have already been removed in an effort to support their reunification. The MSY funding allocated by Ohio Department of Medicaid can pay for residential treatment and other expenses not covered by FCSS or other sources. $102,371 was approved to support eight youth.

Examples of MSY Services:

- Residential treatment for behavioral needs
- Safety and Adaptive Equipment
- In-home clinical services
- Transportation
Interagency Collaboration through Service Coordination

<table>
<thead>
<tr>
<th>52 youth were supported by Service Coordination with $189,306 of State funds</th>
</tr>
</thead>
<tbody>
<tr>
<td>Number of Families Served by FCSS:</td>
</tr>
<tr>
<td>Number of Youth Served by FCSS:</td>
</tr>
<tr>
<td>FCSS Funds supporting youth and families:</td>
</tr>
<tr>
<td>Number of Youth Served by MSY:</td>
</tr>
<tr>
<td>MSY funds supporting youth and families:</td>
</tr>
</tbody>
</table>

**FCSS Success Story**

A youth diagnosed with reaction to severe stress due to experiencing several traumatic events, along with her family, have benefited from FCSS and the System of Care. She had severe behavior issues in school which resulted in her being removed from the classroom. She also has a history of stealing from classmates at school and her family. The youth was referred to receive assistance to increase her social and coping skills. The family is experiencing severe financial stress, making quality family activities difficult. COVID-19 has also made it difficult for them to go out in public. They were able to purchase a variety of items such as board and activity games and a trampoline which have allowed better social interaction and helped increase the youth’s coping skills. She also no longer has episodes of stealing.

**MSY Success Story**

Montgomery County Board of Developmental Disabilities Services (DDS) requested funding for an 11-year old youth who has multiple physical disabilities and was exhibiting trouble maneuvering around the home. As a result, her mom often has to pick her up to transfer her from one place to another within the home. As the youth is getting older and growing, it was becoming increasingly difficult for her mother as she has some physical disabilities herself and was concerned that because of this she might not be able to maintain her daughter in the home. The youth’s therapist suggested a ceiling tracking system which would allow the youth to ambulate around her home without her mom’s assistance. The tracking system would also assist in building strength in her core and in her legs in addition to encouraging more independence. Because the appliance was considered a home modification, funding options were limited. As a result, CareSource, representatives from MSY, DDS, and the child’s therapist held a case conference to determine how the youth and family could be supported. MSY was the only funding source that could be used. The tracking system has been installed; the youth is using it; and the family is moving forward.
The Ohio Children’s Trust Fund (OCTF) mission is to prevent child abuse and neglect through investing in strong communities, healthy families and safe children. Montgomery County Human Services Planning & Development (HSPD) has provided coordination services for OCTF, which includes 13 counties: Allen, Auglaize, Champaign, Clark, Darke, Greene, Hardin, Logan, Mercer, Miami, Montgomery, Shelby and Preble.

As the Coordinating Entity, HSPD facilitates the Regional Council’s membership, prevention plan and research efforts. HSPD also monitors regional activities and programming, providing technical assistance to organizations that deliver prevention services aligned with the Regional Prevention Plan.

In State Fiscal Year (SFY) 2020, $437,500 was allocated to the Western Region for Prevention Services, which were delivered by four providers to 723 adults and 497 children. Additionally, 305 families benefitted from outreach efforts after contract activities expanded in response to increased family needs caused by the COVID-19 pandemic.

During SFY 2020, the Council partnered with Parent, Family, and Couple Education Services (PFACES, LLC.) to provide a Nurturing Parenting Facilitator Training to increase capacity of regional professionals. The Council also leveraged resources through a partnership with the Montgomery County Alcohol, Drug Addiction, & Mental Health Services Board to increase the regional breadth of trauma informed care training, which reached 1,016 professionals with Ohio Mental Health & Addiction Services funding.

One parent program participant shared the following comment about the value of services she received during a focus group for the Council’s SFY 2020 Parent Engagement study:

“I’ve figured out different ways of playing with my child, recognizing certain cues for my little ones and also going through the process of changes. I have a [pre-teen], who is hormonal. I have a four-year-old turning five, he’s going through those stages. The program helped me to learn how to not only balance my household, but also to find peace within myself, making sure that I take care of myself, not only for me, but also as a mother and a provider for them.”

For more information about the Ohio Children’s Trust Fund, please visit www.octf.ohio.gov. To access information about the Western Ohio Regional Prevention Council, from the website, please navigate to Find Out What We Do > Regional Prevention Councils > Western.

OCTF Western Region Prevention Services:

**Parent Education & Support Services**
- Catholic Social Services of the Miami Valley
- Dayton Children’s Hospital
- Elizabeth’s New Life Center
- West Ohio Community Action Partnership

**Social and Emotional Competence of Children**
- Dayton Children’s Hospital

**Regional Training & Professional Development**
- Montgomery County ADAMHS Board
- PFACES, LLC.
Early Intervention

Ohio Early Intervention supports the coordination, evaluation, and assessment of services for infants and toddlers with suspected developmental delays or diagnoses. Families receive services and resources to help them reach identified goals for their daily routines and activities. Services are funded by the Ohio Department of Developmental Disabilities and managed through the Montgomery County Family and Children First Council.

In Montgomery County, Early Intervention service coordination, evaluations and assessments are provided by Greater Dayton Area Hospital Association’s Help Me Grow Brighter Futures (HMGBF) program and Montgomery County Board of Developmental Disabilities (MCBDDS). HMGBF also conducts outreach to physicians, hospitals, child welfare, and other health and social service providers, which improves the likelihood of children obtaining early intervention services. At the onset of the COVID-19 pandemic, HMGBF and MCBDDS transitioned to provide remote services, including virtual home visits, assessments, coaching and specialized therapy (speech, physical, occupational) with families and children.

In State Fiscal Year 2020, 1,423 referrals were made for Early Intervention Services. From referrals, 1,056 children received services, with 539 new children (0-2 years) beginning services listed on their Individualized Family Service Plans, including Special Instruction (76%), Speech Therapy (45%), Physical Therapy (18%) and/or Occupational Therapy (10%).

In State Fiscal Year 2021 (beginning July 1, 2020) Montgomery County received an allocation of $1,203,141 for the continued provision of Early Intervention services, including almost $69,000 to support services for children diagnosed with Neonatal Abstinence Syndrome (NAS) or Elevated Blood Lead Levels ( BLLs).

For additional information or referrals for Early Intervention services and other home visiting services, contact (937) 208-GROW (4769) or visit https://ohioearlyintervention.org.
Meredith’s Story
(names have been changed)

I first met Meredith in April 2019. She was living with her foster parents Mary and Jim. At the time we met, Jim was caring for Meredith while Mary worked outside of the home. Meredith has global delays that affect her vision, gross and fine motor, adaptive and cognitive skills. Meredith experienced prenatal drug exposure and was born premature. Jim and Mary have always implemented the suggestions the team would give them but they were in the process of learning how extensive Meredith’s delays would be. Visits were spent educating Jim and Mary as well as answering questions regarding the multiple medical appointments that Meredith was attending.

Meredith was eventually diagnosed with Cerebral Palsy, vision impairment, feeding delays necessitating a G-tube and Polymicrogyria. This was more than her parents anticipated, however these diagnoses did not deter Jim and Mary from proceeding with their plan to adopt Meredith. Multiple therapy appointments were challenging for Jim and Mary, who had both transitioned over time to work from home. Mary asked about daycares in the area that serve children with behavioral needs because their older son was having some difficulties. I recommended she check out United Rehabilitation Services (URS), and she enrolled him there. She then enrolled Meredith there as it would give her the opportunity for socialization as well as allow her to get much needed therapy services during the day. URS has been a great fit for Meredith and her brother.

Our Early Intervention (EI) appointments might start in the kitchen with Meredith in her high chair or tomato seat then mom will take Meredith to her bedroom where she demonstrates Meredith’s gross motor skills. I can attest that our visits are well thought out by mom. Mom is always excited to successes with us as well as ask for help with specific areas of concern such as Meredith’s communication. She also updates us on the suggestions we gave her the previous meetings and lets us know if we need to adjust or modify a technique or strategy.

In October 2020, Jim and Mary officially became Meredith’s parents! It has and continues to be a joy to walk along this journey with Meredith and her parents.
Fatherhood Initiative

The Montgomery County Fatherhood Initiative (MCFI) celebrated its 10th anniversary in 2020. Statistics have shown that the presence of a positive male role model has a significant impact on children’s futures. To that end, MCFI engages fathers and their children in a variety of ways.

MCFI connected with over 1,000 citizens in 2020 through its Fatherhood Banquet and Summit, Every Parent Matters program, and other client contacts, including walk-ins, phone calls, and group presentations. MCFI helped 118 fathers gain employment, resulting in over $5,000 in child support for their children.

MCFI assisted 22 community partners in serving fathers in 2020, including an ongoing partnership with Public Health Dayton-Montgomery County.

INDICATORS AT-A-GLANCE

Montgomery County Indicators

A community’s health and well-being can be understood by analyzing data that reflects the population. Montgomery County measures and reports on 35 community indicators.

While some data goes back 15-20 years, Montgomery County’s analysis of trends considers data from the last ten years. Each indicator has a desired direction to reflect improvement. Montgomery County compares the most recent year to the immediate prior year and the 10-year trend. Montgomery County also compares itself to national and state trends and rankings, and the ranking of these Ohio counties: Butler, Cuyahoga, Franklin, Hamilton, Lorain, Lucas, Mahoning, Stark, and Summit.

As noted throughout this report, Montgomery County is also attentive to racial disparities reflected in the data. Montgomery County is committed to disaggregating data, when possible, to identify and analyze disparities so they can be addressed.

The following Indicators at a Glance page provides a snapshot of each indicator. Details about each indicator can be found at www.mc ohio.org/hspd and www.montgomery countyindicators.org.
<table>
<thead>
<tr>
<th>Health and Safety</th>
<th>Prior Value &amp; County Rank</th>
<th>Desired Direction</th>
<th>Current Value &amp; County Rank*</th>
<th>Is the historical trend in the desired direction?**</th>
</tr>
</thead>
<tbody>
<tr>
<td>Access to Health Care</td>
<td>94.3 / 4th</td>
<td>Up</td>
<td>85.0 / 10th</td>
<td>Has increased five of the last 10 years</td>
</tr>
<tr>
<td>Food Insecurity</td>
<td>15.2 / 7th</td>
<td>Down</td>
<td>19.5 / 7th</td>
<td>Has decreased until an increase in 2020</td>
</tr>
<tr>
<td>Preterm Births</td>
<td>10.8 / 7th</td>
<td>Down</td>
<td>11.0 / 7th</td>
<td>Has fluctuated and is flat overall</td>
</tr>
<tr>
<td>Low Birthweight</td>
<td>8.6 / 3rd</td>
<td>Down</td>
<td>9.1 / 5th</td>
<td>Has fluctuated and is flat overall</td>
</tr>
<tr>
<td>Infant Mortality</td>
<td>6.8 / 2nd</td>
<td>Down</td>
<td>9.0 / 7th</td>
<td>Has fluctuated and is flat overall</td>
</tr>
<tr>
<td>Child Abuse</td>
<td>25.1 / 5th</td>
<td>Down</td>
<td>24.4 / 7th</td>
<td>Has increased five of the last eight years</td>
</tr>
<tr>
<td>Teen Pregnancy</td>
<td>2.0 / 7th</td>
<td>Down</td>
<td>1.8 / 3rd</td>
<td>Has decreased eight of the last 10 years</td>
</tr>
<tr>
<td>Mental Health</td>
<td>5.4 / 8th</td>
<td>Down</td>
<td>5.9 / 9th</td>
<td>Has increased in the last two years</td>
</tr>
<tr>
<td>Tobacco Use (% Not Smoking)</td>
<td>58.5 / 4th</td>
<td>Up</td>
<td>55.1 / 4th</td>
<td>Has fluctuated and is flat overall</td>
</tr>
<tr>
<td>Binge Drinking</td>
<td>15.8 / 5th</td>
<td>Down</td>
<td>18.0 / 6th</td>
<td>Has fluctuated and is flat overall</td>
</tr>
<tr>
<td>Emp. Rate for Persons w/ a Disability</td>
<td>22.9 / 4th</td>
<td>Up</td>
<td>24.0 / 4th</td>
<td>Has increased annually since 2016</td>
</tr>
<tr>
<td>Pov. Rate for a Persons w/ a Disability</td>
<td>24.2 / 4th</td>
<td>Down</td>
<td>21.9 / 2nd</td>
<td>Has fluctuated for eight years</td>
</tr>
<tr>
<td>Nursing Home Population</td>
<td>7.34 / 6th</td>
<td>Down</td>
<td>6.96 / 6th</td>
<td>No new data in 2020 due to COVID-19</td>
</tr>
<tr>
<td>Death Rate - Heart Disease</td>
<td>172.5 / 4th</td>
<td>Down</td>
<td>191.9 / 6th</td>
<td>Has fluctuated and is flat overall</td>
</tr>
<tr>
<td>Death Rate - Cancer</td>
<td>173.6 / 9th</td>
<td>Down</td>
<td>164.9 / 8th</td>
<td>Has steadily decreased overall</td>
</tr>
<tr>
<td>Domestic Violence Deaths</td>
<td>11</td>
<td>Down</td>
<td>6</td>
<td>Has fluctuated for many years; 2020 possibly underreported due to COVID-19</td>
</tr>
<tr>
<td>Accidental Drug Overdoses</td>
<td>266</td>
<td>Down</td>
<td>293</td>
<td>Slight increase in 2020; Down 43.8% since 2017 peak</td>
</tr>
<tr>
<td>Violent Crime</td>
<td>3.9 / 6th</td>
<td>Down</td>
<td>4.1 / 7th</td>
<td>Has fluctuated and is flat overall</td>
</tr>
<tr>
<td>Property Crime</td>
<td>271 / 7th</td>
<td>Down</td>
<td>24.1 / 7th</td>
<td>Has decreased overall</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Education &amp; Life Skills</th>
<th>Prior Value &amp; County Rank</th>
<th>Desired Direction</th>
<th>Current Value &amp; County Rank*</th>
<th>Is the historical trend in the desired direction?**</th>
</tr>
</thead>
<tbody>
<tr>
<td>Kindergarten Readiness</td>
<td>37.6 / 7th</td>
<td>Up</td>
<td>35.6 / 9th</td>
<td>Has fluctuated slightly and is up overall</td>
</tr>
<tr>
<td>Student Achievement: 3rd Grade Reading</td>
<td>56.1 / 9th</td>
<td>Up</td>
<td>61.8 / 9th</td>
<td>No new data in 2020 due to COVID-19</td>
</tr>
<tr>
<td>Student Achievement: 8th Grade Math</td>
<td>54.0 / 7th</td>
<td>Up</td>
<td>56.7 / 7th</td>
<td>No new data in 2020 due to COVID-19</td>
</tr>
<tr>
<td>HS Graduation</td>
<td>83.9 / 6th</td>
<td>Up</td>
<td>83.6 / 6th</td>
<td>Decreased the last two years but is up overall</td>
</tr>
<tr>
<td>College Enrollment</td>
<td>71.5</td>
<td>Up</td>
<td>68.5</td>
<td>Has decreased overall</td>
</tr>
<tr>
<td>College Persistence</td>
<td>78.8</td>
<td>Up</td>
<td>78.9</td>
<td>Has decreased overall</td>
</tr>
<tr>
<td>College Graduation</td>
<td>38.4</td>
<td>Up</td>
<td>38.5</td>
<td>Has fluctuated and is flat overall</td>
</tr>
<tr>
<td>Educational Attainment</td>
<td>38.4 / 5th</td>
<td>Up</td>
<td>379 / 6th</td>
<td>Has increased overall</td>
</tr>
<tr>
<td>Avoiding Poverty</td>
<td>43.1 / 8th</td>
<td>Up</td>
<td>44.1 / 8th</td>
<td>Has fluctuated and is flat overall</td>
</tr>
<tr>
<td>Concentrated Poverty</td>
<td>72 / 3rd</td>
<td>Down</td>
<td>70 / 4th</td>
<td>Has decreased overall</td>
</tr>
<tr>
<td>People Receiving Public Assistance</td>
<td>1.34 / 8th</td>
<td>Down</td>
<td>1.29 / 6th</td>
<td>Has decreased overall</td>
</tr>
<tr>
<td>Median Household Income</td>
<td>51.8 / 7th</td>
<td>Up</td>
<td>54.5 / 7th</td>
<td>Has increased steadily</td>
</tr>
<tr>
<td>Unemployment</td>
<td>4.2 / 4th</td>
<td>Down</td>
<td>8.5 / 6th</td>
<td>Has increased due to COVID-19 but has decreased overall</td>
</tr>
<tr>
<td>Stable Employment</td>
<td>53.8 / 8th</td>
<td>Up</td>
<td>53.4 / 8th</td>
<td>Has increased overall</td>
</tr>
<tr>
<td>Abandoned Housing</td>
<td>6.9 / 7th</td>
<td>Down</td>
<td>6.9 / 9th</td>
<td>Has fluctuated and is flat overall</td>
</tr>
<tr>
<td>Homelessness</td>
<td>3,627</td>
<td>Down</td>
<td>3,791</td>
<td>Has increased approx. 2% annually since 2015</td>
</tr>
</tbody>
</table>

*Desired rank is 1 out of 10 comparable counties. **Trend is over 10 years.

Background and historical trend data for each indicator can be found online. For details, visit [www.mcohio.org/hspd](http://www.mcohio.org/hspd) or [www.montgomerycountyindicators.org](http://www.montgomerycountyindicators.org).
The Education and Life Skills focus area of the Joint Strategic Plan includes Kindergarten Readiness, Third Grade Reading Proficiency, Eighth Grade Math Proficiency and High School Graduation. To support efforts to make improvements to these population level indicators, Montgomery County supports specific initiatives such as Preschool Promise, Learn to Earn, Montgomery County Mentoring Collaborative, Fast Forward Re-Engagement Center, and several collective impact projects led by local non-profit organizations. In this section you will see a summary of each followed by specific highlights and details of the collective impact projects.

Learn to Earn Dayton is Montgomery County’s cradle-to-career initiative that supports students from birth through college and career. As a leader in promoting equity, Learn to Earn leads collaborative efforts such as the Birth to 5 Collaborative and the Summer and Afterschool Collaborative. In 2020, Montgomery County HSPPD supported Learn to Earn’s annual Readiness Summit, which was held right before the COVID-19 pandemic in March. The Readiness Summit, titled “Equity: It’s Personal,” had over 500 in attendance and featured guest speaker DJ Batiste. Throughout the year, Learn to Earn Dayton was instrumental in supporting families, childcare centers and schools, and organizations in accessing needed resources for continued learning through the pandemic. Learn to Earn has continued to support afterschool and summer providers in achieving high-quality service by emphasizing: trained staff, strong evaluation processes and tools, research-based curricula, practices to promote attendance, family engagement, and diversity. For additional information on Learn to Earn Dayton initiatives, please visit www.learntoearndayton.org.

Preschool Promise, Inc.’s vision is to see that ALL Montgomery County children are ready for kindergarten. Preschool Promise provides tuition assistance for 4-year-olds, resources for families to help their children at home and helps Preschool providers continually improve their practices. Data from the 2019-2020 school year show that children who attended Preschool Promise sites were better prepared for kindergarten than children who did not, as measured by the state of Ohio’s Kindergarten Readiness Assessment. Highlights from 2019-2020 include:

- Nearly 2,000 4-year olds attended Preschool Promise sites, an increase of 100 from the prior year.
- 76% of Preschool Promise sites are 3-Star Rated or higher, up by 20 percentage points since 2017.
- Nearly two-thirds (260) of Preschool Promise classroom teachers participated in intensive, ongoing training.

With Montgomery County’s support, Preschool Promise expanded into Northridge and Mad River in the 2020-2021 school year and pivoted to meet the needs of families during the COVID-19 crisis. Montgomery County supported Preschool Promise’s pandemic childcare scholarships for children of essential workers in the Spring and provided support for Preschool Promise PLUS, which includes:

- A tablet with a one-year subscription to ABC Mouse, an educational software
- A book-of-the-month mailed to the child’s home
- A Play Box in the mail each month with learning activities, accompanied by a video

Preschool Promise is committed to improving quality, engaging families, and ensuring racial equity in the years ahead. For additional information on Preschool Promise, please visit www.preschoolpromise.org.
Fast Forward Re-engagement Center

The Fast Forward Re-engagement Center (FFRC) is a one-stop means of outreach, academic coaching, assessments and referrals, serving to reconnect youth and young adults, ages 15-24, with a best fit option to complete a high school credential and career pathway. This county-wide collaborative provides dropout intervention, professional development and technical support to partner schools and community organizations, empowers disconnected youth to transform their lives and reclaim their futures. FFRC transitioned all outreach services to be available virtually, by phone, or in-person (by appointment). In total 887 students were served: 393 received academic coaching for academic reengagement, as well as referral and resource; 494 students were supported with dropout prevention/intervention services through community partnerships; 144 students graduated from FFC Partner Schools & Programs. This represents a 12% increase from 2019. FFRC has reengaged 3,964 disconnected youth to earn their high school credential since 2002.

For more information about the Fast Forward Re-engagement Center, call 937-512-FAST (3278), email ffrcenter@sinclair.edu, visit: www.sinclair.edu/fastforward; Facebook page @FFRCenter

Mentoring Collaborative

The Mentoring Collaborative of Montgomery County (MCMC) serves as a hub for mentoring program staff, mentors and mentees. The Collaborative consists of 39 mentoring programs that meet basic program criteria established by MENTOR: The National Mentoring Partnership to be considered a Certified Partner. MCMC provided 480 background checks for volunteers from 17 programs. The Collaborative also provides training and technical assistance for staff and volunteers ensuring mentees gain the maximum benefit from their mentoring experience. This year, MCMC offered additional support through monthly “Partner Check-ins” and all services were delivered virtually or through appointment due to COVID-19 restrictions.

MC e-Mentoring Support and Programming: More than 20 MCMC Certified Partners launched e-Mentoring models to strengthen their connections in mentoring youth during the pandemic. Youth mentoring relies on the power of human connections and e-Mentoring initiatives send a message of hope for families, youth and the community.

To become a mentor or for additional information about The Mentoring Collaborative, visit their website at www.mentoringcollaborative.org or call the office at 937-512-3179.
Community Café:

The Mentoring Collaborative and Fast Forward Re-engagement Center collaborated to host weekly virtual sessions (8) with a theme of “sharing together, while staying apart” to maintain connections with partners and stakeholders in the face of challenges related to COVID-19 pandemic. Participants learned firsthand about the groundbreaking actions of their peers, resources, and steps to help mitigate challenges stemming from this crisis.

Mentoring and Re-Engagement Summit

The annual Mentoring and ReEngagement Summit, Inspiring Youth from Surviving to Thriving, was held virtually and featured keynote speakers Christian Moore, Dr. Joe and Dardi Hendershott and local panelist presenters. The two-day summit provided professional development for 115 participants (per day) in the areas of building resiliency, strategies to serve youth in crisis and self-care for the “wounded educator”.

COMMUNITY CAFE
SHARING TOGETHER WHILE STAYING APART

EVERY OTHER FRIDAY
10:00 A.M. - 11:00 A.M

Join us every other Friday via Zoom

EDUCATION AND LIFE SKILLS
Collective Impact Projects

Montgomery County supports education and life skills projects that help local young people succeed in school and their future careers. These projects focus on improving outcomes for key education milestones such as third grade reading, eighth grade math, and high school graduation. Education and Life Skills funding is provided by the Montgomery County Human Services Levy. Services are aligned with the Montgomery County Family & Children First Council (MCFCFC) and United Way of Greater Dayton Area (UWGDA) Joint Strategic Plan and Learn to Earn Dayton, our community’s Cradle-to-Career initiative.

Many of the agencies delivering Education and Life Skills services participate in Learn to Earn Dayton’s Summer and Afterschool Collaborative, which brings providers from across the County to develop, report and analyze shared outcome measures towards delivering high-quality and impactful programming. The Collaborative provides opportunities for professional development, resource sharing, data collection, and enhanced funding.

Education and Life Skills service providers are committed to the collective impact model, often collaborating to better meet the holistic needs of families. These services include family supports, case management, mentoring and tutoring, and social and emotional supports. Collective Impact Projects, like Families Forward, also provide outreach meals to families to increase engagement.

Montgomery County Human Service Levy Funded

**Family Support Services Providers:**

**Mentoring & Tutoring**
- Big Brothers Big Sisters of the Greater Miami Valley: $50,000
- Parity, Inc.: $60,000

**Family Supports & Case Management**
- Catholic Social Services of the Miami Valley: $130,000
- University of Dayton – Empowering Children with Hope And Opportunity (ECHO): $75,000

**Outreach Meals**
- House of Bread: $10,000

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**Montgomery County Human Service Levy Funded**

**Summer & After School Collaborative Members:**

- Boys & Girls Club of Dayton, Inc.: $50,000
- Dakota Center, Inc.: $36,500
- East End Community Services Corporation: $298,350
- Wesley Community Center, Inc.: $82,800
- YMCA of Greater Dayton: $259,043
At the onset of COVID-19, Education and Life Skills service providers shifted gears to provide many services remotely, including virtual tutoring, social activities and family engage events. While it became more difficult to remain connected to children, families, and partner schools, the organizations demonstrated strong commitment to our communities. Many also provided case management to connect families to needed resources, often delivering meals and supplies to homes. These COVID-19 relief services were supported by the Montgomery County Human Services Levy, and in some cases, by CARES Act funding.

232
Children received mentoring support.

2,478
Students enrolled in academic enrichment & wraparound services.

98%
Enrolled students were promoted to the next grade level.

90%
Students attended school 93% of the time or better.

Success Story

Wesley Community Center, Inc.’s Afterschool Program shifted from in-person to virtual services during the school districts Spring Break. Beginning in April, staff from Wesley Center afterschool program, Westwood School, Parity, Inc., and the Dayton Cooks! program delivered academic enrichment, STEM and coding lessons, social and emotional learning, and after-school meals. Wesley Center also provided case management to families with wrap around services, extending services to all Westwood families with pantry, sanitary and household needs. Wesley Center engaged the collective impact framework to assess needs and skills to adapt to the ever-changing challenges posed by the COVID-19 pandemic.
Collective Impact Projects - Systems Led

The Montgomery County Human Services Planning & Development (HSPD) Department supports several human services systems community initiatives and coalitions in response to community crises, challenges or needs. These initiatives are detailed below:

Community Overdose Action Team

Montgomery County had the highest unintentional drug overdose death rate in the state of Ohio from 2011 to 2017. In response to the opioid crisis, the Community Overdose Action Team (COAT) was formed in 2016 by the Montgomery County Commissioners, Public Health - Dayton & Montgomery County, and Montgomery County Alcohol, Drug Addiction and Mental Health Services (ADAMHS).

COAT uses a collective impact approach for intentional multi-sector partnerships and alignment of initiatives and resources under one structure. As a result, the county has experienced a dramatic decrease and stabilization of unintentional drug overdose deaths since 2018.

In 2020, the COVID-19 pandemic changed our lives. However, COAT partners quickly adapted their programs and services to ensure the needs of those struggling with addiction could still be met. Partners shifted to deliver telehealth services, virtual support meetings and trainings, Narcan available via mail and more.

The ramifications of COVID-19 have truly shown that the collaborative, community-wide approach will continue to make an impact in combating the problem of addiction for years to come.

For more information about COAT, please visit: https://www.mccoat.org/

EveryOne Reach One

Led by Public Health Dayton & Montgomery County and championed by Commissioner Debbie Lieberman and Health Commissioner Jeff Cooper, the EveryOne Reach One (EORO) Maternal & Infant Vitality Task Force is focused on reducing the racial disparity in the infant mortality rate in Montgomery County and ensuring that all children reach their first birthday.

Infant mortality – or the death of a live-born baby before their first birthday – is a critical indicator of a community’s overall health and well-being. The Task Force structure utilizes a collective impact approach to address the underlying causes of infant mortality as well as improving the social determinants of health among residents to improve health outcomes. The Task Force organizes key community stakeholders and partners to collaborate on a shared vision of improving the county birth outcomes through six branches:

1. Breastfeeding
2. Community Engagement
3. Maternal Vitality
4. Prevention
5. Safe Sleep
6. Substance Misuse
In its three years of operation, the outcomes of EORO have been mixed. Since the beginning of the EORO efforts the racial disparity has decreased from black babies being more than 3x more likely to die before their first birthday to being less than 2x more likely. There is still more work to do, but there is progress being made.

Over the course of the COVID-19 pandemic, the EveryOne Reach One Maternal and Infant Vitality Task Force and its community partners, continued to meet the ever-changing needs of mothers and babies – quickly pivoting to conduct all interactions with moms and moms-to-be on virtual platforms, reworking budgets to accommodate necessary shifts to COVID-related priorities, hosting a breastfeeding and COVID panel on social media, distributing COVID cleaning supplies, co-hosting a contactless community baby shower and continually updating resource guides with the latest and most accurate information related to COVID, assistance with the disease itself or the economic challenges related to it.

For more information, please visit: https://mceveryonereachone.org

Food Equity Coalition

In the first year of implementation, the Food Equity Coalition, with more than 50 member organizations, provided tools and resources to increase community food security in Montgomery County during the COVID-19 pandemic. In response to the pandemic, the Coalition enhanced communication and coordination between agencies and resources, such as partnering with the Montgomery County CARES Act Office to support local food system initiatives and promoting new resources to stakeholders and community residents.

To increase the availability of healthy, affordable, local food, the Coalition also partnered with Produce Perks and Dots Market to establish a pilot program that provided free delivery to shoppers utilizing SNAP benefits for their groceries. The Coalition coordinated with community partners to promote the Summer Food Service Program, develop a food referral resource tool and promote existing resources to decrease food insecurity. The Coalition also thoughtfully crafted a grant submission for the Innovative Design Engineering Organization (IDEO) Food Systems Vision, aimed to decrease food waste and support a sustainable food system utilizing a collective impact approach.

In 2020, the Coalition hosted the 10th annual virtual Food Summit with over 335 attendees. The Summit, championed by Commission President Judy Dodge, featured presentations from local nonprofits and businesses supporting the local food system, provided an update on the Food Equity Plan and recognized local Food Champions in the community.

To learn more, please visit: www.mcfoodequitycoalition.org
Core and Collective Impact Projects

Montgomery County supports programs that improve health and safety for Montgomery County citizens. In 2020, these core and collective impact projects increased capacity to meet the community’s food access and safety net services. Enhancements included the expansion of The Foodbank, Inc.’s drive-through hours, Homefull’s new Mobile Grocery Market, and meal distribution made possible through the creation of Miami Valley Meals and the Senior Resource Connection programs. Health and Safety Services funding is provided by the Montgomery County Human Services Levy. Increased capacity was also augmented by additional Levy and CARES Act funding, described more fully on page 13.

**Domestic violence** services provide a safety net of support and empowerment to increase safety for victims of domestic violence and their children. These include court accompaniment, safety planning, linkages to legal services, therapy and advocacy supports, cycle of violence training, and community response training. Human Services Levy investments support the Artemis Center for Alternatives to Domestic Violence’s hotline (core safety net) as well as a Collective Impact project with four funded partners, including supervised visitation and legal advocacy services.

**Food access** services include education and support to individuals in the production, distribution, preparation, consumption, and accessibility and availability of nutritious food. Food access services are aligned with the county-wide Food Equity Coalition and Food Equity Plan. Core safety food services include meals provided by House of Bread and Senior Resource Connection, as well as the distribution of food managed by The Foodbank, Inc. Several community partners also participate in the Montgomery County Food Equity Coalition and implement collective impact strategies to increase access to healthy and affordable food throughout the community.

**Core services** provide a safety net for those experiencing a basic need crisis. While these services include the domestic violence hotline and food distribution, they also expand to emergency dental services to help individuals manage immediate crises and needs.

### Food Access

**Meal Services (Delivery, Preparation, & Distribution)**

- The Foodbank Dayton: $110,000
- House of Bread: $37,500
- Senior Resource Connection: $121,000

**Food Access Collective Impact Partners**

- Homefull: $105,152
- Miami Valley Organizing Collaborative: $59,400
- East End Community Services Corporation: $69,000

### Additional Safety Net Services

**Human Services Levy Funded Programs:**

- **Emergency Dental Services**
  - Good Neighbor House: $100,000

### Domestic Violence

**Advocacy & Hotline Services**

- Artemis Center for Alternatives to Domestic Violence: $375,795

**Supervised Visitation**

- Catholic Social Services of the Miami Valley: $50,000

**Legal Services**

- Greater Dayton Volunteer Lawyers Project: $24,550
- Legal Aid of Western Ohio, Inc.: $75,000
**Success Story**

Artemis received a hotline call from a client seeking help with obtaining a protection order. Within two hours, an Artemis advocate met the client at court because she was afraid to go alone. While filling out paperwork the client mentioned that she had not disclosed everything to the police because she was scared and because her abuser hit her in the head during the assault, she struggled to remember details of the assault. The advocate linked the client with an attorney and detective and accompanied Jessica to the interview to report the abuse. The advocate also made a series of calls to the court and to an out-of-county law enforcement agency to ensure the client’s batterer was served with the protection order as soon as possible. Artemis also assisted the client with food for herself and her kids, as she was laid-off due to COVID-19. Artemis helped her with safety planning and safety items, including window alarms and a gift card to Home Depot so she could buy security equipment specific to her residence. The client began attending a support group the following week and continues to find that connecting with other survivors is validating.
Collective Impact Projects

Income & Stability services focus on the removal of barriers to employment, by increasing the employability of unemployed and underemployed residents of Montgomery County. Utilizing the Stages of Change model, programs assess a client’s present stage of employment readiness and barriers to employment. Services provided in this focus area include case management, employment and life skills training, legal assistance and a linkage to Montgomery County’s federally supported workforce program.

The pandemic created additional challenges for those seeking employment. Due to business closings, there was an increased demand for services. At the same time, programs experienced challenges with their own staff capacity and inability to deliver services in person. With the availability of CARES Act funding and some additional Montgomery County Human Services Levy funding, programs were able to maintain staffing, purchase PPE and upgrade their technology for virtual service delivery. This allowed them to shift their service delivery to virtual case management, online classes and workshops, and services by appointment.

**Stable Employment Collective Impact Services**

**Employment Case Management**
- Daybreak, Inc. $241,549
- WestCare dba East End Community Services $105,000
- Goodwill Easter Seals Of Miami Valley – MV Works $156,385
- Miami Valley Urban League $119,180
- Omega Community Development Corporation $63,108
- Wesley Community Center, Inc. $89,269

**Training Services & Barrier Removal**

**Employment Training**
- Grace United Methodist – Dayton Cooks! $35,000

**Legal Services & Barrier Removal**
- Greater Dayton Volunteer Lawyers Project $24,550
- Legal Aid of Western Ohio $30,000
- Miami Valley Community Action Partnership $20,000
Success Story

A client found himself unemployed in the midst of the COVID 19 pandemic where so many have been economically impacted. His legal history and lack of reliable transportation made finding a job very difficult which impacted his self-esteem and motivation. Tired of not getting call backs or getting passed over for jobs, he decided he needed additional support to gain employment and provide stability for his family. After completing the Miami Valley Works skills training workshop, he began meeting with his employment coach who assisted him in working on his barriers and developing a plan to reach his goals. He obtained a full-time permanent position as a composite technician with a manufacturing company and is enjoying his work. He is focused on his long-term goals and is looking for a new home for his family. He says “I see this as a long-term position. Now I can concentrate on my family and our stability.”

INCOME AND STABILITY

415 Individuals resolved legal barriers to employment.

103 People earned a certification in a trade program.

412 Participants improved employability.

80 People met educational goals.
Homeless Solutions Policy Board

The Homeless Solutions 10-Year Plan for Ending Chronic Homelessness and Reducing Overall Homelessness, adopted by the City of Dayton, Montgomery County and the United Way of the Greater Dayton Area, was developed over a decade ago by committed leaders and stakeholders from all parts of the community. The Plan has served as the community’s guidepost in the work to end homelessness. Under the leadership of the Homeless Solutions Policy Board, there has been continued progress toward achieving the Plan’s goals. The challenge of ending homelessness has become increasingly urgent during this global pandemic, due to stressors such as job loss and economic instability combined with the dangers associated with congregate shelters and lack of access to proper hygiene for people living unsheltered. The recognition that housing saves lives is evident now more than ever as we work together to improve the safety of our emergency shelters and housing programs and invest in preventing evictions and housing instability to ensure neighborhoods are safe and stable.

**Community-Level Outcome:** Ensure Homelessness is rare, brief, and one-time.

Homelessness in Montgomery County in 2019

A key indicator of the extent of housing instability in a community is an annual count of the number of households who, as the result of having no other safe place to sleep, spend at least one night in an emergency shelter or are unsheltered, residing on the street or in an abandoned building. This article provides summary information about households experiencing homelessness in 2019. (Annual statistics for 2020 will not be available until after the publication date for this report.) From 2015-2019, the number of households experiencing homelessness in Montgomery County increased 11%, fueled in large part by an 18% increase in the number of single men experiencing homelessness.

In 2019, 3,791 households, comprised of 4,762 people, stayed at least one night in one of the community’s gateway shelters – Daybreak Youth Shelter, Gettysburg Gateway for Men, St. Vincent de Paul Shelter for Women & Children, or the YWCA Domestic Violence Shelter– or spent at least one night sleeping unsheltered and were in contact with the PATH outreach program. As illustrated in the graphic to the right, the majority of households experiencing homelessness are single adults.

**Household in Shelter or Outreach 2019**

- Single Men 2,090
- Families w/ Children 391
- Unaccompanied Minors 158
- Single Women 1,092
- Couples w/o Children 60

**3,791 Households experienced homelessness in 2019**

**60% Households who were in shelter for 30 days or less**

**1,501 Households who received temporary or permanent supportive assistance**
INCOME AND STABILITY

Homeless System Performance

The Homeless Solutions Policy Board uses data from its Homeless Management Information System (HMIS) to measure the effectiveness of the overall homeless assistance system in meeting the goal of preventing homelessness whenever possible and ensuring that, when it is not able to be prevented, it is a rare, brief, and one-time occurrence.

The key system performance measures include:

- Number of Households Experiencing Homelessness
- Number of People Experiencing First Time Homelessness
- Average Length of Time Homeless
- Percentage of Exits to Permanent Housing
- Percentage Stability in Permanent Supportive Housing
- Increase in Cash Income

After a decrease in the average length of stay in shelter in 2016, the average number of nights has been steadily increasing through 2019.

The loss of thousands of affordable housing units because of the Memorial Day tornadoes in 2019 led to an increase of three days in the average length of time in shelter to 44 nights.

While people may have been in shelter longer, the percentage of people exiting to permanent housing continued to inch up from a low of 30% in 2017 to 39% in 2019.

For more information on the full set of performance measures, see the Homeless Solutions website at:
https://www.mcohio.org/departments/human_services_planning_and_development/homeless_solutions/local_data.php
Addressing Racial Disparities within the Homeless System

What the annual numbers also show is that homelessness is not experienced equally by all Montgomery County residents. While homelessness is related to poverty, it appears to be even more closely linked to race (as can be seen in the following chart). The disparity doesn’t end there. For all subpopulations, i.e., single men, single women, and families with children, a Black household’s episode of homelessness is longer than their White peers.

Montgomery County is participating in Race Equity and Homelessness strategy development work facilitated by the Coalition on Housing and Homelessness in Ohio both at the local level and State-wide. In 2020, all housing and homeless services organizations applying for funding through the Montgomery County Homeless Solutions Policy Board completed an organizational race equity assessment and developed action steps to become more intentional in their work to address racism and promote racial equity within the homeless system.

Success Story

When the Miami Valley Housing Opportunities Street Outreach team (PATH) first met John, a Marine Corps Veteran, and his partner in June 2020, they were homeless and living in a tent. He did not want services from Veterans Affairs and was concerned about entering a shelter during the pandemic due to having Stage 4 Lung Cancer. He wanted two things— to not be separated from his partner and he did not want to pass away or “deal with” his health issues in hospice or a nursing home, but rather in the comfort of his own home.

In August 2020, John was hospitalized with pneumonia. After his hospital stay, he agreed to enter the St. Vincent de Paul Apple Street Shelter for Women and Families, where he and his partner were placed in a motel due to his health vulnerabilities and the risk of contracting COVID-19 in the congregate shelter.

While John was in the motel, St. Vincent and PATH staff worked together with John to apply for housing. Due to the pandemic, finding housing was not easy. But he never gave up hope that he would get housed.

As his health challenges advanced, he agreed to go into a nursing home temporarily to get the assistance he needed to manage his pain and battle cancer. John and his partner were placed on a housing wait list and when a unit became available, he was able to transition from the nursing home to his own home through the support of PATH and St. Vincent de Paul. PATH continues to work with the family to help maintain their housing.
INCOME AND STABILITY

77% Reduction in family homelessness since the adoption of the Homeless Solutions Plan

27% Reduction in chronic homelessness since the adoption of the Homeless Solutions Plan

25% Reduction in young adult (18-24) homelessness since 2015

UPDATED 10/10/17

Homeless Core Safety Net Services
- Daybreak: $176,732
- St. Vincent de Paul: $1,363,564
- YWCA Dayton: $146,000

Homeless Supported Services
- St. Vincent de Paul: $337,091
- Daybreak: $42,969
- YWCA Dayton: $19,190
- St. Vincent de Paul: $27,700

End Chronic Homelessness
- PLACES: $83,776
- Miami Valley Housing Opportunities: $68,382

End Family Homelessness
- St. Vincent de Paul: $337,091
- YWCA Dayton: $26,000
- Legal Aid of Western Ohio: $25,000

End Youth Homelessness
- Daybreak: $25,500
- Daybreak: $52,228

*Investments include United Way and County Funding (Human Services Levy, Community Development Block Grant [CDBG], Housing & Urban Development [HUD] Emergency Solutions Grant [ESG], and HOME Program Funds).
Criminal Justice Council

The Criminal Justice Council provides leadership in setting goals and priorities for the Montgomery County criminal justice system. The Council facilitates coordination of local justice agency planning and disseminates information to better support efforts to reduce crime and promote safer communities. The Council provides a forum to consider and resolve common policy and operational issues, thereby enhancing the effectiveness, coordination, and efficiency of all components of the Montgomery County criminal justice system.

Ms. Barbara Doseck, Director, Department of Law, City of Dayton served as Council chair during the 2019-2020 term. The membership of the Council is extensive and can be found on page 45.

Areas of focus for the Council include the following:

- Alternatives to incarceration – Electronic Home Detention, Day Reporting Center
- Bail reform/Use of Public Safety Assessment Tool (PSA) – PSA, is an algorithmic pretrial risk assessment that judges can use when deciding whether a defendant should be released before trial. This objective information can help judges gauge the risk that a defendant poses.
- Family Justice Center (FJC) – Family Justice Centers and Multi-Agency Centers are multi-agency, multi-disciplinary co-located service centers that provide services to victims of inter-personal violence
- Ongoing legislative updates
- Probation data from the municipal courts
- Other matters of concern brought before the Council

JusticeWeb

The Criminal Justice Council also serves as the Governing Board for JusticeWeb, Montgomery County’s criminal justice information system. JusticeWeb was created to give the criminal justice community a more comprehensive and accurate view of the jail population and criminal justice data.

- Data is received from 74 agencies in 18 counties
- 4,890 users from 320 agencies in two states
- Data for jail bookings, court case information, dispatch records, law enforcement data, dog licenses, death records
- Accessible from computers and mobile devices
- Automated daily reports to: Courts, Children Services, Law Enforcement Agencies, Prosecutor’s Office, Parole Officers, Probation Officers, Office of Reentry, and many others
- Subscriptions generate 30% of the revenue necessary to cover JusticeWeb
Montgomery County Office of Reentry

The Montgomery County Office of Reentry has fostered a foundation of success through “Action, Alliance, and Accountability”, and has proven to render positive outcomes amidst pandemic challenges in 2020. Commitment to collaboration and routine engagement of restored citizens has been a strategy woven into the fabric of community reentry initiatives for over a decade. Upon celebration of our 10-year anniversary, we reflect upon our growth and dedication to continuous improvement over the years.

The success of the Office of Reentry could not be realized without the support of our community leaders, service partners, consultants, consumers, neighborhood citizens & volunteers. The 5-year Reentry Career Alliance Academy (RCAA) grassroots model has continued to provide restored citizens with quality partnerships and connections to local community resources.

As the Office of Reentry kicked off 2020 with the largest RCAA graduate cohort of the year, in retrospect, there was no indication in the forecast that such a significant anniversary celebration would be delayed due to the COVID-19 epidemic. Despite a 33% reduction in annual program cycle and shift to remote operations during the statewide stay-at-home order, the Office of Reentry displayed its resiliency to adapt to extenuating circumstances. While working through remote activities intermittently, the reentry team maintained its service availability, connectedness, and commitment to community stakeholders, while planning and pivoting to virtual programming operations. During this period of uncertainty, while the Office of Reentry and its partners experienced substantial challenges, the Reentry team demonstrated tenacity and remained focused and steadfast in effort to accomplish meaningful milestones in pursuit of reaching the finish line.
## Montgomery County Office of Reentry  
*By the Numbers*

### 2020 REENTRY CAREER ALLIANCE ACADEMY (RCAA)
- 143 recruited: 68 Eichelberger/75 non-Eichelberger
- 78 attended orientation, 77 enrolled, 60 resumes created, 53 (69%) graduated
- 88% graduates with negative pre-employment drugs screens
- 30 (51%) graduate job referral placements
- 10 (19%) graduate advanced training program placements
- 598 graduates from 2015-2020

### EICHELBERGER PRISON OUTREACH PROGRAM
- 6 institutional onsite visits, 11 institutional staff connections (Jan.-Mar. only)
- 83 Eichelberger client connections
- 78 Community & Resource Engagement Plans (CaRE)
- 35 Eichelberger clients with CaRE Plans voluntarily enrolled in the RCAA (51%)
- 30 (86%) Eichelberger graduate completions
- 11 Transportation Vehicle Outreach & Maintenance visits

### VOLUNTEER ENGAGEMENT
- 57 volunteers (ongoing & special events)
- 22 of 28 interested volunteer candidates engaged
- 9 new volunteer applicants
- 53 Volunteer Coordinator meetings
- 527 volunteer hours contributed
- “In the Meantime” virtual Reentry Support Groups conducted

### SPECIAL PROJECTS & PARTNERSHIP INITIATIVES
- 4 quarterly reentry collaborative meetings
- 25 client families & 54 children served in Global Warming & back-to-school partner events
- 10 REACH! Entrepreneurship Program Recruitments, 7 enrollments, 4 completions
- 20 Montgomery County Juvenile Probation – Evening Reporting Center Workshops conducted
- 9 clients served via “Move-In” Assistance Program $2,250

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**Mission:** Serving the citizens of Montgomery County with program and services that minimize barriers to effective reentry and promote a reduction in recidivism
Montgomery County Reentry Council

The Montgomery County Reentry Council, Co-Chaired by Commissioner Debbie Lieberman & Judge Walter H. Rice, plans and develops strategies to address the needs and systemic barriers of restored citizens living in and returning to Montgomery County following incarceration, and other individuals with involvement in the justice system. The six Reentry Council Subcommittees were actively involved in strategic planning and renewing purpose and commitment to education, engagement and empowerment. The dedicated support, effort and service contribution of the Reentry Council and Subcommittees are to be commended for their tenacity to move forward in a year of monumental and structural change.

<table>
<thead>
<tr>
<th>SUBCOMMITTEES &amp; CO-CHAIRS</th>
<th>2020 REENTRY COUNCIL STRATEGIES &amp; OUTCOMES</th>
</tr>
</thead>
<tbody>
<tr>
<td>Community &amp; Family Engagement</td>
<td>• Engage and provide supportive services to families through events</td>
</tr>
<tr>
<td>Mike Newsom</td>
<td>• Conduct outreach to service providers and community partners to engage them for events and explore additional opportunities for partnership</td>
</tr>
<tr>
<td>Cheryl Taylor</td>
<td>• Support connections between incarcerated/returning citizens and their families</td>
</tr>
<tr>
<td>Outcomes</td>
<td>➔ Back to School Drive-Thru Initiative, <em>Global Warming</em> Winter Clothing Event</td>
</tr>
<tr>
<td>Employment</td>
<td>• Engage in policy development and advocacy to minimize barriers to employment</td>
</tr>
<tr>
<td>Linda Ashworth</td>
<td>• Provide relevant information to the business community on hiring returning citizens</td>
</tr>
<tr>
<td>Mike Flannery</td>
<td>• Promote employment preparation and retention services designed to meet the needs of both returning citizens and employers</td>
</tr>
<tr>
<td>Outcomes</td>
<td>➔ Employer Survey Development &amp; Distribution</td>
</tr>
<tr>
<td>Housing</td>
<td>• Educate to public, housing professionals and community groups</td>
</tr>
<tr>
<td>Jessica Jenkins</td>
<td>• Develop and maintain housing resources</td>
</tr>
<tr>
<td>John Zimmerman</td>
<td>• Develop &amp; implement a sustainable funding model for the “Move-In Assistance” Program</td>
</tr>
<tr>
<td>Outcomes</td>
<td>➔ Virtual Landlord Lunch &amp; Learn Housing Events</td>
</tr>
<tr>
<td>Legal</td>
<td>• Continue to provide, strengthen and expand existing legal services</td>
</tr>
<tr>
<td>Greg Scott</td>
<td>• Advocate for minimizing collateral sanction barriers</td>
</tr>
<tr>
<td>Randy Smith</td>
<td>• Recruit returning citizens for subcommittee engagement</td>
</tr>
<tr>
<td>Outcomes</td>
<td>➔ Record Sealing Clinic &amp; Voter Registration Drive and Media Marketing Campaign</td>
</tr>
<tr>
<td>Public Education</td>
<td>• Educate the public about reentry and its benefits to the community</td>
</tr>
<tr>
<td>Bonnie Rice</td>
<td>• Provide opportunities for returning citizens and the broader community to engage in reentry work happening across the county</td>
</tr>
<tr>
<td>Arvin Ridley</td>
<td>• Empower returning citizens and the broader community</td>
</tr>
<tr>
<td>Outcomes</td>
<td>➔ Reentry Documentary Marketing &amp; Community Presentations</td>
</tr>
<tr>
<td>Women in Reentry</td>
<td>• Empower women in reentry by creating connections</td>
</tr>
<tr>
<td>Susan Gottschalk</td>
<td>• Develop and disseminate resources specifically tailored to women in reentry</td>
</tr>
<tr>
<td>John Theobald</td>
<td>• Conduct benchmarking research to strengthen work locally</td>
</tr>
<tr>
<td>Outcomes</td>
<td>➔ Restorative Voices Virtual Program Launch - Dayton Correctional Institution</td>
</tr>
</tbody>
</table>
Commission President Judy Dodge was the host and emcee of the virtual 10th Annual Food Summit held October 16th. The event was co-hosted by Public Health Commissioner Jeff Cooper, Ambassador Tony Hall and City of Dayton Commissioners Matt Joseph and Chris Shaw. There were 336 people in attendance and the topics included a SNAP policy update, grocery and wholesaler, composting in Montgomery County, and farm supply changes due to the pandemic.

Commission President Judy Dodge, Commissioner Debbie Lieberman and Commissioner Carolyn Rice were each named one of Dayton Business Journal’s Power 50, Dayton's most influential women of 2020. The Bizwomen Power 50 list, compiled by the DBJ Editorial Board, features women from a variety of industries, including education, health care, manufacturing, defense, law, government and more.

Commissioner Debbie Lieberman received the Small Business Administration Phoenix Award for Outstanding Contributions to Disaster Recovery by a Public Official. Commissioner Lieberman was elected 1st Vice President of the County Commissioners Association of Ohio (CCAO) Board of Directors. She serves on the National Association of Counties (NACo) Board of Directors as the CCAO Representative and was elected the Chair of NACo Human Services and Education Committee and was appointed to the NACo National Broadband Task Force.

Michael Colbert, Montgomery County Administrator was selected to serve as Midwest At-Large Director by the National Association of County Administrators (NACA). His term runs through July 2021. NACA is an affiliate organization of NACo and was established for both elected and appointed officials.

Helen Jones-Kelley, Executive Director of Montgomery County ADAMHS, was named one of Dayton Business Journal’s Power 50, Dayton’s most influential women of 2020. The Bizwomen Power 50 list, compiled by the DBJ Editorial Board, features women from a variety of industries, including education, health care, manufacturing, defense, law, government and more. Mrs. Jones-Kelley received the Humanitarian Award at the 43rd National Conference for Community and Justice (NCCJ) of Greater Dayton Annual Friendship Dinner.

Madeline Iseli, Senior Vice President for Regional Development of Sinclair Community College was named one of Dayton Business Journal’s Power 50, Dayton’s most influential women of 2020. The Bizwomen Power 50 list, compiled by the DBJ Editorial Board, features women from a variety of industries, including education, health care, manufacturing, defense, law, government and more.
Montgomery County Human Services Planning and Development Department received a special commendation from the United States Census Bureau. The department was recognized as an invaluable member of the 2020 Census Community Partnership and Engagement Program helping achieve a successful 2020 Census.

In 2020, ADAMHS was awarded Best in Category for Health by the National Association of Counties (NACo). ADAMHS was recognized for the Family Assistance Center that began operating within a week following the Memorial Day tornadoes and its Recovery and Resiliency Center following the tragic mass shooting in our historic Oregon District.

In April of 2020, ADAMHS received the Everyday Ohio Hero Award and was recognized by the Western Ohio Regional Prevention Council of the Ohio Children’s Trust Fund during Child Abuse and Neglect Prevention Month (April) for being committed to providing trauma-centered virtual trainings and resources to families.

ADAMHS was awarded the National Association of Social Workers Award in March, 2020 as an Ohio Chapter regional award winner by the National Association of Social Workers. The award was presented for the leadership role ADAMHS played throughout the intense challenges of 2019 and for service and support for the profession of social work.

The Montgomery County Board of Developmental Disabilities (MCBDDS) earned a three-year accreditation from the Ohio Department of Developmental Disabilities (DODD). The review was the best ever in the history of MCBDDS and one of the best ever in the state of Ohio. MCBDDS has been asked by the Ohio Association of County Boards of Developmental Disabilities (OACB) to present at its annual conference strategies to help other county boards reach the same level of success.

DDS achieved 100% compliance from the Ohio Department of Developmental Disabilities (DODD) in providing all early intervention services in a timely fashion to families in 2020.

Public Health has been designated as an LGBTQ Healthcare Equality Leader in the Human Rights Campaign’s Healthcare Equality Index (HEI). The HEI is the national LGBTQ benchmarking tool of the Human Rights Campaign that evaluates healthcare facilities’ policies and practices related to the equity and inclusion of their LGBTQ patients, visitors and employees.
HUMAN SERVICES LEVY COUNCIL

Chair Greg Holler, PE, Cargill; Vice Chair Doug Compton, Fifth Third Bank; Eloise Broner, Premier Health Partners; Rev. Leroy Chambliss, Frail Elderly Services; Michael B. Colbert, Montgomery County Administrator; Nicholas Edwards, United Way of the Greater Dayton Area Board; Patricia Ioas, Elder Advisory Services, LLC; Madeline Iseli, Board of Developmental Disabilities Services; Jacquelyn Jackson, Montgomery County ADAMHS Board; William Linesch, Board of Developmental Disabilities Services (through April 2020); Kristofer McClintick, Township Trustee Association; Commissioner Jeffery J. Mims, City of Dayton; Mayor Don Patterson, Mayors & Managers Association; Stephen Ringel, CareSource; J. Michael Sims, Public Health – Dayton & Montgomery County

FAMILY AND CHILDREN FIRST COUNCIL

Chair Deborah A. Feldman, Dayton Children’s Hospital; Vice Chair Judy Dodge, Montgomery County Commissioner; Rachel Abshear, Family Representative; Pam Albers MS, RN, Help Me Grow Brighter Futures; Michael Colbert, Montgomery County Administrator; Pamela Combs, Montgomery County Board of Developmental Disabilities Services; Doug Compton, Fifth Third Bank; Jeffrey A. Cooper, Health Commissioner, Public Health – Dayton & Montgomery County; Shannon Cox, Montgomery County Educational Service Center; Sarah Hackenbracht, Greater Dayton Area Hospital Association; Jennifer Heapy, Greater Dayton Premier Management; Steven Hollon, Montgomery County Common Pleas Court; Helen Jones-Kelley, J.D., Montgomery County ADAMHS Board; Tom Kelley, Montgomery County Assistant County Administrator - Human Services; Elizabeth Lolli, Dayton Public Schools; Thomas Maultsby, United Way of the Greater Dayton Area; Victor McCarley, Homeless Solutions - Behavioral Health Consultant; Douglas M. McGarry, Area Agency on Aging, PSA 2; Commissioner Jeffrey J. Mims, City of Dayton; Michelle Niedermier, Montgomery County Job and Family Services; Kimberly Powell, Family Representative; Eric Shafer, Montgomery County Juvenile Court; Debby Shaw, Montgomery County Department of Job and Family Services, Children Services Division; Sheriff Rob Streck, Montgomery County Sheriff’s Office; Cynthia Swafford, Family Representative; David Tobin, Ohio Department of Youth Services; Berta Velilla, Miami Valley Child Development Center

FRAIL ELDERLY SERVICES ADVISORY COMMITTEE

Chair Rev. Leroy Chambliss, Community Volunteer; Vice Chair John (Jack) Lohbeck, CPA, JWL Consulting Services LLC; Natalynne Baker, St Mary’s Connect; Lisa Berkemeier, Graceworks Housing Services; Vickie Carraher RN, City of Kettering; Mary Garman MS, RN, Miami Valley Hospital North; Lisa Henderson, Greater Dayton Area Hospital Association; Josheph Smith, CareSource; Daniel Swagerty Jr. M.D, Wright State University; Marci Vandersluis MS, LSW, CCM Community Volunteer; Noreen Willhelm, The Dayton Foundation; Sandy Williams, United Way Help Link 2-1-1
HOMELESS SOLUTIONS POLICY BOARD

Co-Chair Victor J. McCarley Psy.D., Behavioral Health Consultant; Co-Chair Rev John Paddock, Community Leader; Herb Burton, Community Leader - Southwest Priority Board; Michael Colbert, Montgomery County Administrator; Diane Cummins, Five Rivers Health Centers; Matthew Currie, Advocates for Basic Legal Equality (ABLE); Shelley Dickstein, City of Dayton; Paul Dorsten, Community Leader – United Way of the Greater Dayton Area; Sandy Gudorf, Downtown Dayton Partnership; Shannon Isom, Homeless Services Provider - YWCA Dayton; Rev. Robert E. Jones, Community Leader (through March 2020); Kelly Geers, Montgomery County Office of Strategic Initiatives; Karen Levin, Levin Family Foundation; Jim McCarthy, Miami Valley Fair Housing Center; Charles Meadows, Community Leader (through November 2020); Jimmy Mullins, Law Enforcement - Dayton Police Department; Mark Murdock, Dayton VA Medical Center; Sham Reddy, GDREIA - Real Living Realty Services; Carolyn Rice, Montgomery County Commissioner; Laura Roesch, Catholic Social Services; Nancy Schiffer, Community Leader; Sarah Twill Ph.D., M.S.W., Wright State University; Debbie Watts Robinson, Homeless Services Provider - Miami Valley Housing Opportunities

CRIMINAL JUSTICE COUNCIL

Chair Barbara Doseck J.D., Law Director City of Dayton; Vice Chair Sheriff Rob Streck, Montgomery County Sheriff's Office; First Assistant Prosecuting Attorney Deb Armanini J.D., Montgomery County Prosecutor’s Office; Chief Richard Biehl, Dayton Police Department; Chief Mark Brownfield, Englewood Police Department; The Honorable Tony Capizzi, Administrative Judge Juvenile Justice Center; Director Kelly Geers, Montgomery County Office of Strategic Initiatives; Director Therese Haire J.D, Montgomery County Public Defender’s Office; Kent Harshbarger M.D., J.D., M.B.A., Coroner Montgomery County Coroner’s Office; The Honorable Cynthia Heck, Presiding Judge Vandalia Municipal Court; The Honorable Carl Henderson, Presiding Judge Dayton Municipal Court; Deputy City Manager Joseph Parlette, City of Dayton; The Honorable Robert W. Rettich III, Presiding Judge Miamisburg Municipal Court; Carolyn Rice, Montgomery County Commissioner; Chief John Sedlak, Miamisburg Police Department; The Honorable Gregory Singer, Administrative Judge Montgomery County Common Pleas Court General Division; Elle Sollenberger, Montgomery County Clerk of Courts; Executive Director Joe Spitler, Montgomery County Criminal Justice Council

OFFICE OF REENTRY

Co-Chair Debbie Lieberman, Montgomery County Commissioner; Co-Chair The Honorable Walter H. Rice, United States District Court; Linda Ashworth, Dayton Area Chamber of Commerce; Ronette Burkes-Trowsdell, Ohio Department of Rehabilitation & Correction - Office of Reentry; Michael Flannery, MonDay Community Correctional Institution; Susan Gottschalk Esq., Artemis Center; Jessica Jenkins, Montgomery County Human Services Planning & Development; Michael Newsom, Montgomery County Office of Strategic Initiatives; Rev. Arvin Ridley, Victory In Power; Greg Scott LPA, Community Leader; Randall Smith, Miami Valley Community Action Partnership; Joe Spitler, Montgomery County, Office of Strategic Initiatives; Cheryl Taylor, Sinclair Community College; John Theobald, Montgomery County Board of County Commissioners Office; John Zimmerman, Miami Valley Fair Housing Center
Montgomery County Human Services Planning & Development Department
Geraldine Pegues, Director
Jessica Jenkins, Assistant Director
Claire Oswald, Contract Monitor/Program Evaluator
Debbie Bowser, Administrative Secretary
Kima Cunningham, Program Coordinator
Lori Draine, Contract Monitor/Program Evaluator
Matt Dunn, Manager of Community Programming
Denice Finley-White, Administrative Secretary
Matt Gemperline, Data Systems Coordinator
Jenny Lesniak, Program Coordinator
Lizz Mahar, Program Coordinator
Rita Phillips-Yancey, Management Analyst
Kathleen M. Shanahan, Program Coordinator
Rachel Ward, Manager of Community Programming

Montgomery County Administrator's Office
Tom Kelley, Assistant County Administrator - Human Services

Montgomery County Communications Department
Deb Decker, Director of Communications
Brianna Wooten, Director of Communications (through November 2020)

Montgomery County Department of Job and Family Services
Dwayne Woods, Senior Services Division Manager
Rocale Bumpus, JFS Program Specialist

Montgomery County Office of Strategic Initiatives
Kelly Geers, Director
Michael Newsom, Fatherhood Director

Montgomery County Office of Reentry
Joe Spitler, Criminal Justice Director Montgomery County Criminal Justice Council
Jamie Gee, Manager
Keith Harrison, Secretary
Quinn Howard, Program Coordinator, Operations
Monica Lofton, Case Manager, City of Dayton Human Relations Council
Amy Piner, Program Coordinator, Administration
Lisa Singh, Volunteer Coordinator

United Way of the Greater Dayton Area
Tracy Sibbing, VP of Community Impact
Melonya Cook, Director of Planning
Laura Engel, Community Relations Assistant
Asia Fuqua, Manager of Community Initiatives

Data Sources
Throughout this annual report, a variety of statistics are used. Sources of this data include:

- Centers for Disease Control and Prevention
- Feeding America
- Guttmacher Institute
- March of Dimes
- Montgomery County Homeless Solutions Policy Board
- Montgomery County Human Services Planning and Development
- Montgomery County Prosecutor's Office
- Montgomery County Public School Districts
- National Center for Health Statistics
- National Student Clearinghouse
- Ohio Department of Education
- Ohio Department of Health
- Ohio Department of Job and Family Services
- Ohio Department of Health
- Ohio Department of Justice, Federal Bureau of Investigation
- Ohio Department of Job and Family Services
- Public Health – Dayton & Montgomery County
- Scripps Gerontology Center, Miami University
- U.S. Bureau of Labor Statistics
- U.S. Census Bureau
- U.S. Department of Justice, Federal Bureau of Investigation

The Ohio Department of Health specifically disclaims responsibility for any analyses, interpretations or conclusions from the data provided for the charts.