

2023 Insurance Effective Dates

Waiting Period: 1st of the month following date of hire

Month Hired	Insurance Effective Date
January	February 1st
February	April 1st
March	April 1st
April	May 1st
May	June 1st
June	July 1st
July	August 1st
August	September 1st
September	October 1st
October	November 1st
November	December 1st
December	January 1st

****Reinstatements (within 13 weeks of separation date) will be enrolled in their previous benefits effective date of hire****