

**ADDENDUM TO 2007-2009 CONTRACT  
MISCELLANEOUS AGREEMENT  
FOR THE  
TRANSFER OF EMERGENCY SHELTER OPERATIONS AND STAFF  
TO  
STILLWATER CENTER**

**BETWEEN**

**BOARD OF COUNTY COMMISSIONERS  
OF MONTGOMERY COUNTY, OHIO**



**AND**

**AMERICAN FEDERATION OF STATE,  
COUNTY AND MUNICIPAL EMPLOYEES,  
A.F.L.-C.I.O., COUNCIL 8, LOCAL #101  
THE DAYTON PUBLIC SERVICE UNION**

**"MONTGOMERY COUNTY IS AN EQUAL  
OPPORTUNITY EMPLOYER"**

**2008 - 2009**

DS-1984

**RESOLUTION NO. 08-1984  
DECEMBER 30, 2008**

RESOLUTION AUTHORIZING THE APPROVAL OF THE 2008-2009 CONTRACT ADDENDUM AS PART OF THE 2007-2009 CONTRACT BETWEEN THE MONTGOMERY COUNTY BOARD OF COMMISSIONERS AND OHIO COUNCIL 8, LOCAL 101, AMERICAN FEDERATION OF STATE, COUNTY, AND MUNICIPAL EMPLOYEES, A.F.L.-C.I.O.

WHEREAS, the Montgomery County Board of Commissioners and Ohio Council 8, Local 101, American Federation of State, County and Municipal Employees, A.F.L.-C.I.O., engaged in good faith bargaining and entered into an Agreement for the transfer of Emergency Shelter Operations and staff to Stillwater Center as an addendum to the 2007-2009 contract language, Miscellaneous Agreements for the Stillwater Center; and

WHEREAS, such good faith bargaining will serve to resolve differences to the mutual satisfaction of the Parties and create a harmonious working relationship for all parties concerned.

NOW, THEREFORE, BE IT RESOLVED that the 2008-2009 Contract Addendum as required to amend 2007-2009 contract between the Montgomery County Board of Commissioners and Ohio Council 8 and Local 101, American Federation of State, County and Municipal Employees, A.F.L.-C.I.O. be and is hereby authorized.

BE IT FURTHER RESOLVED that the Clerk of Commission certify this resolution and make an imaged copy of this resolution available on the Montgomery County, Ohio, website at <http://www.mcoho.org/>.

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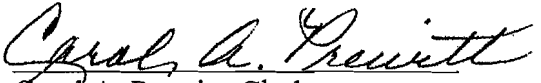
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RESOLUTION NO. 08-1984  
DECEMBER 30, 2008

Mr. Foley moved the adoption of the foregoing resolution. It was seconded by Mrs. Lieberman and upon call of the roll the following vote resulted:

Mr. Foley, aye; Mrs. Lieberman, aye; Ms. Dodge, aye: Carried.

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I hereby certify that the foregoing is a true and correct copy of a resolution duly adopted by the Board of County Commissioners of Montgomery County, Ohio, the 30th day of December, 2008.

THE BOARD OF COUNTY COMMISSIONERS HEREBY FINDS AND DETERMINES THAT ALL FORMAL ACTIONS RELATIVE TO THE ADOPTION OF THIS RESOLUTION WERE TAKEN IN AN OPEN MEETING OF THIS BOARD OF COUNTY COMMISSIONERS, AND THAT ALL DELIBERATIONS OF THIS BOARD OF COUNTY COMMISSIONERS, AND OF ITS COMMITTEES, IF ANY WHICH RESULTED IN FORMAL ACTION, WERE TAKEN IN MEETINGS OPEN TO THE PUBLIC, IN FULL COMPLIANCE WITH APPLICABLE LEGAL REQUIREMENTS, INCLUDING SECTION 121.22 OF THE REVISED CODE.

  
Carol A. Prewitt, Clerk  
Board of County Commissioners  
Montgomery County, Ohio

## **ADDENDUM TO 2007-2009 CONTRACT LANGUAGE, MISCELLANEOUS AGREEMENT**

### ***Transfer of Emergency Shelter Operations and Staff to Stillwater Center***

#### **Process for Implementation**

Approve effective January 1, 2009, the transfer of staff, operations and equipment of the Mental Retardation/Developmental Disabilities (MR/DD) Emergency Shelter to Stillwater Center. Implement revised classifications and process personnel actions for affected employees. Amend contract language in Miscellaneous Agreements section to include the following:

#### **Process to award extra time and overtime hours when needed**

- First offer to part time staff in area needed (either Stillwater or Shelter)
- Then offer to part time staff in other area (either Stillwater or Shelter)
- Then offer to full time staff in area needed (either Stillwater or Shelter)
- Then offer to full time staff in other area (either Stillwater or Shelter)
- Then, if offer time period has ended (e.g. three (3) days prior to need), arrange for agency staff to fill

#### **Process for training Staff**

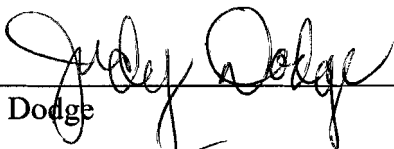
- Stillwater staff desiring to work at the Shelter must first receive and pass management specified training. Such training includes, but is not limited to waiver services documentation, administration of medication through delegated nursing, driving the van, behavior management, and policies and procedures related to the population served or work rules.
- Emergency Shelter staff desiring and/or needed to work at Stillwater must first receive and pass management specified training. Such training includes, but is not limited to self care, repositioning, lifting and using adaptive equipment, and policies and procedures related to the population served or work rules (e.g. breaks/lunch, not passing medications).

#### **Additional Information**


- Emergency Shelter staff will not serve a probationary period. Further, these employees (Emergency Shelter staff) will be appointed to the Montgomery County Board of County Commissioners (BCC), Stillwater Center rolls on January 1, 2009. January 1, 2009 will become their overall BCC seniority date.

IN WITNESS WHEREOF, the Parties to this Agreement (Negotiations to amend contract language, Miscellaneous Agreements, to transfer Emergency Shelter Operations and staff to Stillwater Center, with The American Federation of State, County and Municipal Employees, The Dayton Public Service Union) have set their hands this 30th day of December, 2008.

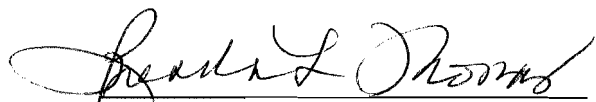
**BOARD OF COUNTY COMMISSIONERS  
MONTGOMERY COUNTY, OHIO**

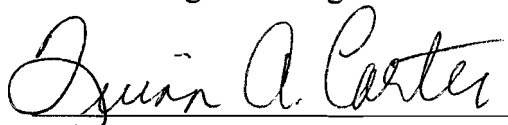
  
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Judy Dodge

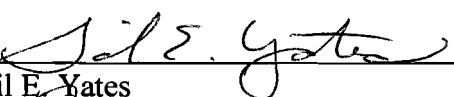
  
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Dan Foley

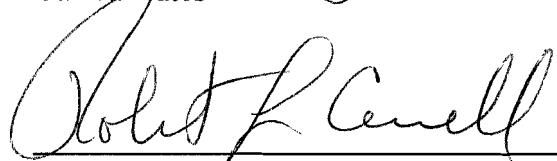
  
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Deborah A. Lieberman

**ON BEHALF OF MANAGEMENT:**

  
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Dr. Brenda L. Thomas  
Chief Management Negotiator

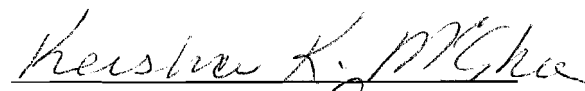
  
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Quinn A. Carter


  
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Gail E. Yates

  
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Robert L. Guehl

**ON BEHALF OF THE UNION:**

  
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P. Scott Thomasson  
Chief Union Negotiator

  
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Keisha K. McGhee

  
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Keith Lander