



## MONTGOMERY COUNTY... An Exciting Opportunity

This is truly an exciting opportunity to live and work as an Executive Director in one of the most vibrant areas of the United States. Montgomery County is the fourth most populated county in Ohio, and is located in the southwest portion of the state. The community has a history of good government leadership and management and its citizens are well informed and engaged with their government.

Montgomery County is seeking an Alcohol, Drug Addiction and Mental Health Services Board (ADAMHS) Executive Director. The selected individual will work at the will of the ADAMHS Board of Directors.

### ABOUT THE CANDIDATE

The Alcohol, Drug Addiction and Mental Health Services Board (ADAMHS) for Montgomery County is seeking an experienced professional to lead our agency to enhance the behavioral health of Montgomery County residents to improve and promote mental health, to facilitate the process of recovering from mental illness and chemical dependency, and to prevent the abuse of alcohol and other drugs.

The Executive Director manages and directs all operations of the Board. The Board funds and monitors services that are provided by a network of over 40 contract agencies and 18,000 clients, with responsibility for over \$62.5 Million annually.

Reporting to the 18-member Board, the Executive Director (ED) supervises a staff of 28. The ED serves as the top administrator of the organization with responsibility to oversee the publicly funded behavioral healthcare system. This includes working closely with the Montgomery County Human Service partners, promoting fiscal accountability at the Board and contract agencies, implementing the recently adopted Strategic Plan, and revenue generation.

The ideal candidate is currently serving or has previously held a top executive position of a publicly funded comparable ADAMHS Board, Behavioral Health Care, or Human Services Organization, as the "number two" executive in a larger organization or five years in a senior or leadership management position. The person chosen shall have 10-12 years of behavioral health care experience with 5 – 7 years of senior management, good interpersonal skills, be a consensus builder, a team player and have financial and service planning expertise. Alternative experience may include an executive position in a health care or human services specific organization with an emphasis on community health issues. A Master's degree is required; a PhD, MD, JD, or other degree is desirable.

## POWERS AND DUTIES GENERALLY:

*The ADAMHS Executive Director shall:*

- Assure that all local, state and federal laws and rules pertaining to Montgomery County ADAMHS Board operations and functions are adhered to.
- Develop and maintains key professional relationships with business, community, legislative and other human service leaders that helps to further the Mission and Strategic Direction of the Montgomery County ADAMHS Board
- Be responsible for assuring that services delivered by contract providers with the Montgomery County ADAMHS Board are accessible, of high quality, cost effective and accountable.
- Assure that the Montgomery County ADAMHS Board financial system meets the highest accountability standard. These are managed within budget guidelines established by the Board of Directors.
- Maintain on-going effective dialogue with Board of County Commissioners and various other local, state and federal agencies pertaining to mental health, alcohol, and drug services.
- Work effectively to obtain input from both primary and secondary consumers within the mental health and alcohol and drug systems to assure the responsiveness of the system of services offered to meet their needs.
- Perform any and all other duties as mandated or requested by the Board of Directors.

## THE ALCOHOL, DRUG, ADDICTION MENTAL HEALTH SERVICES (ADAMHS)

Alcohol, Drug Addiction Mental Health Services (ADAMHS), originally known as the Mental Health Board was established by state statute in 1968. In 1990, the Ohio Legislature expanded the role of the board and named it as the responsible governmental authority for alcohol and drug addiction services.

ADAMHS has the responsibility to create, support, and manage a system of care for individuals with behavioral health care needs. ADAMHS is, in general, forbidden by state statute to provide direct services. It contracts with a large network of licensed and/or certified behavioral health care providers in the community to deliver services in a collaborative system of care. In addition to assuring that direct client services are available to Montgomery County residents, the board also evaluates and measures the quality of services and makes necessary adjustments to meet the changing needs of Montgomery County citizens.

ADAMHS also educates Montgomery County citizens and policy makers about the needs of Montgomery County residents regarding mental health, alcohol and drug addiction services. The range of services provided within the ADAMHS system of care includes mental health, alcohol and other drug assessment, outpatient counseling and treatment, supportive housing and preventive services.

The ADAMHS system is funded by the Human Services Levy and state and federal monies to include Medicaid allocations. In 2009, the ADAMHS system provided direct treatment services to 19,732 persons. This does not include the thousands of persons reached through one-time crisis contacts, education and prevention programs.

## ABOUT MONTGOMERY COUNTY

Montgomery County covers approximately 462 square miles. Dayton is the county seat and central city of the Miami Valley region. The County provides a broad array of services to approximately 550,000 county residents and maintains infrastructure in excess of \$1,000,000,000.

Montgomery County is the home of the Wright Brothers. As the birthplace of aviation, the area has a long tradition of innovation and free enterprise. The region has been the leader in manufacturing production and is on the forefront of new high technology industries. Primary employers in the region include Wright Patterson Air Force Base and several industries such as distribution, aerospace technology, tool and die, medical services and information technology.

The area supports the Universities of Dayton, Wright State, Central State and Wilberforce and Sinclair Community College. Recreational and cultural activities are plentiful including Minor League baseball at Fifth Third Field, home to the Dayton Dragons. The Schuster Center, a \$120 million state-of-the-art venue, houses the Dayton Philharmonic Orchestra and Dayton Opera, providing concerts and other entertainment throughout the year. Natural resources such as the Miami River and plentiful open space combined with a strong economy, vibrant arts and cultural events, and abundant regional activities make Montgomery County a destination for companies, families and tourists.

## COUNTY ORGANIZATION

The total budget for Montgomery County is \$856.6 million with a total workforce of over 4,000 employees. The County emphasizes professionalism, effectiveness and efficiency in dealing with major issues affecting local governments. Montgomery County is governed by a three member Board of Commissioners, elected at-large as well as separately elected officials and independent agencies.

## COMPENSATION

The starting salary for Executive Director of ADAMHS will be market competitive, depending on the experience, qualifications and salaried history of the selected individual. The expected starting salary will be in the range of \$120,000.00 To \$150,000.00. In addition, Montgomery County expects to provide an excellent fringe benefit package.

Apply at [www.mcoho.org](http://www.mcoho.org) "Employment and County Commissioners" link AN EOE M/F/V/H