

Dayton Region Workforce Strategy

Board of County Commissioners

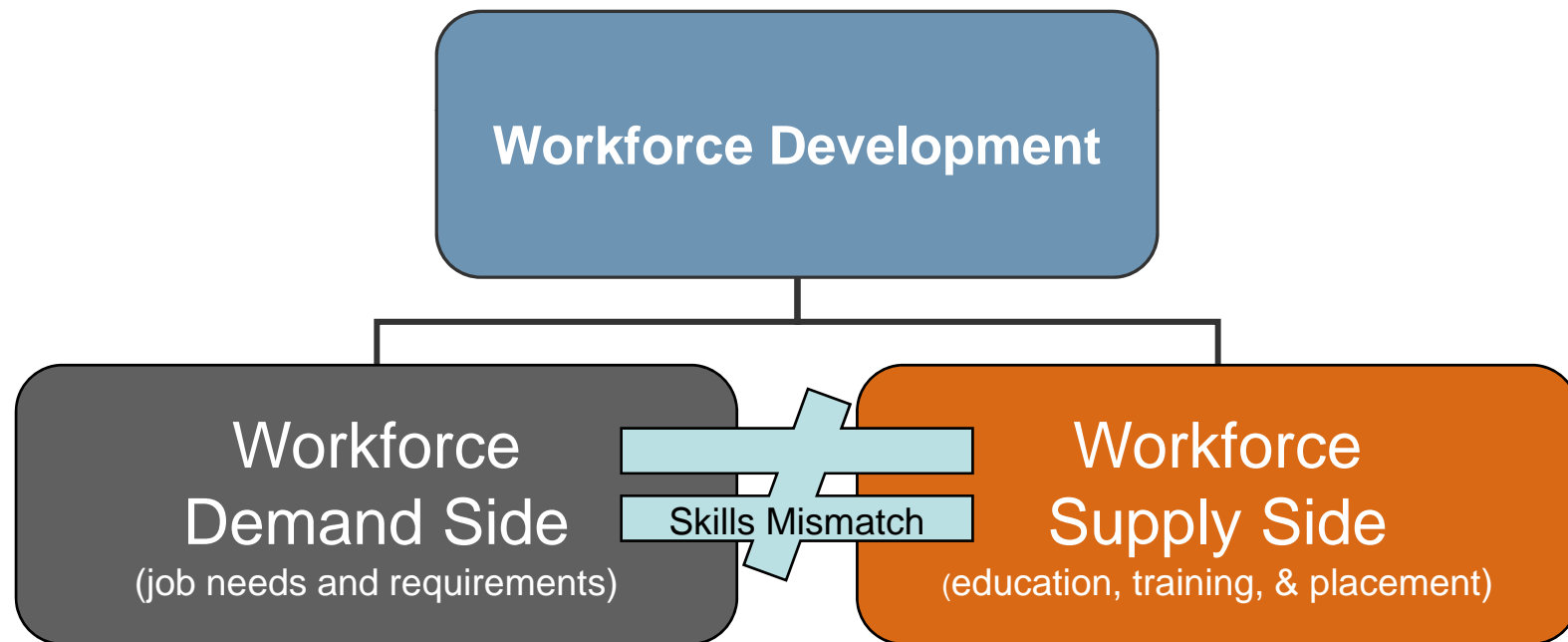
May 6 , 2008



Setting the Context

- Comprised of key stakeholders within the region
- Creating a shared vision and strategic framework
- Partnering through collaboration, communication and leveraging of resources

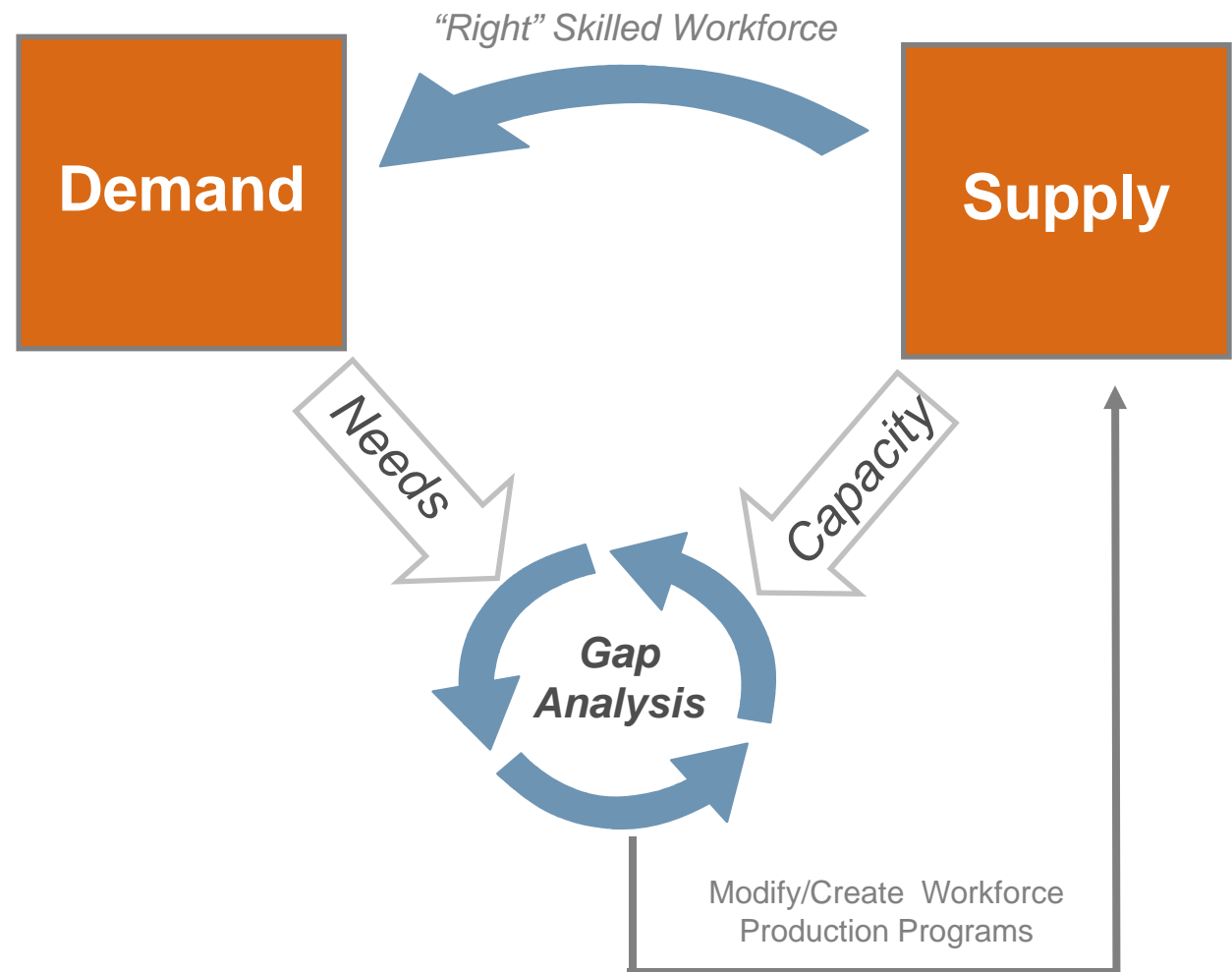
The Equation is One of Supply & Demand...*Historically We Have Focused on Supply*



6 Steps to Success

1. Capture & Characterize Requirements and Catalog Capabilities of Workforce Supply System
2. Analyze Delivery Capabilities against Workforce Development Needs
3. Fill Delivery Gaps
 1. Modifying Current Programs
 2. Creating New Programs
4. Develop "Right" Skilled Workforce
5. Place Workforce with Employers
6. Repeat Steps 1-5 Continuously

Regional Workforce Development System



Where Are We?

- Vette priority industries within sectors
- Identifying industry champions to quantify need
- Developing templates for work to be delivered around needs and career pathways

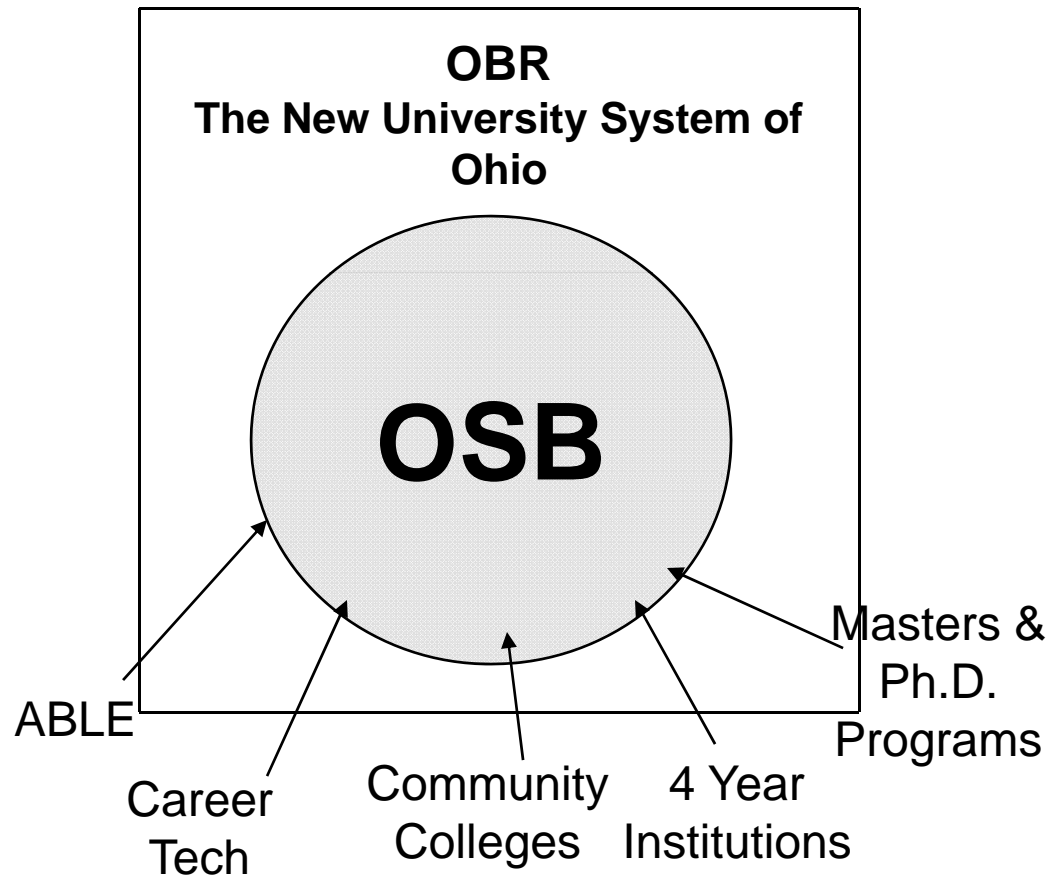
Ohio | Ohio Skills Bank

- The new University System of Ohio
 - Ohio Skills Bank is the organizing philosophy for adult education delivery
 - Adult education in Ohio is about workforce development
 - Places regional customer needs at the forefront of program design

Ohio | Ohio Skills Bank

- Sector strategy
 - Employer Centered
 - Data is the Driver
 - Career Pathways methodology

Ohio | Ohio Skills Bank

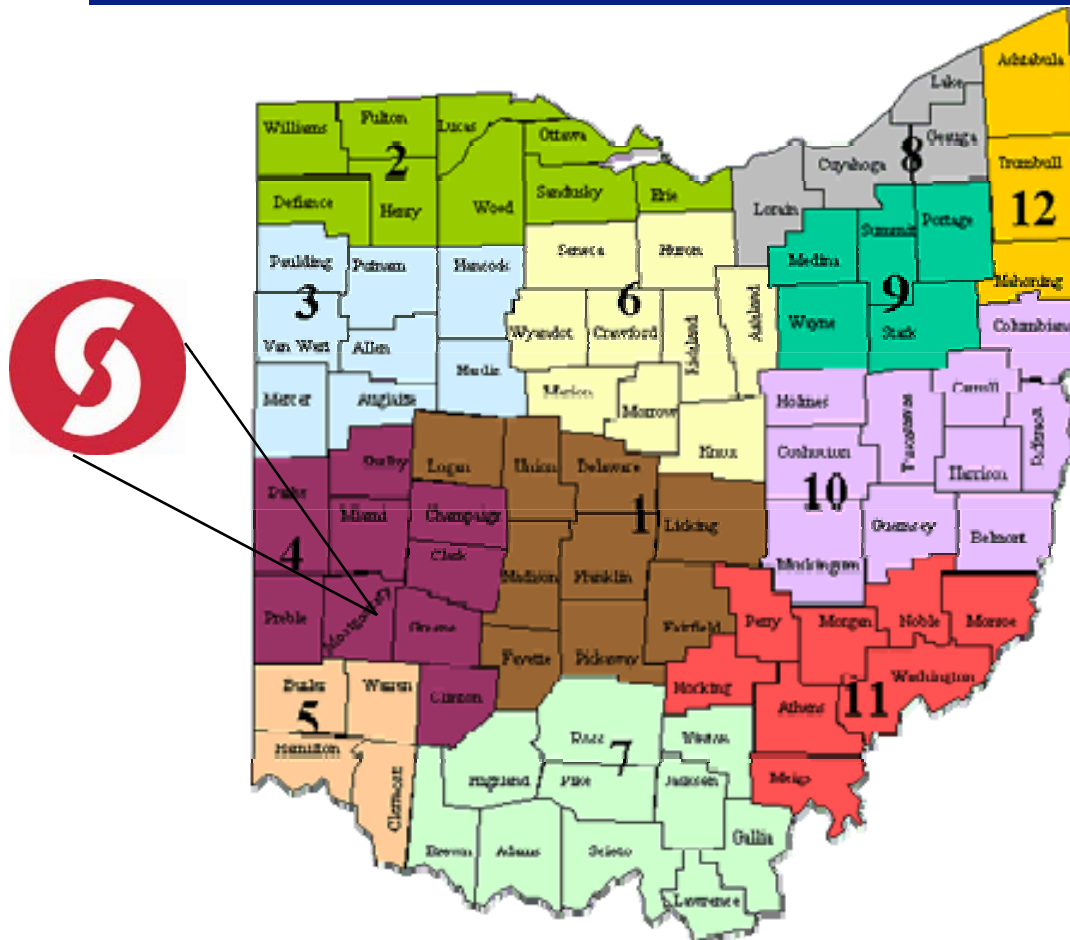


OSB: Ohio Skills Bank

OBR: Ohio Board of Regents



Department of
Development



Region 4: Regional Economic Development Director,
Kevin Carver

Regional Workforce Transformation Consortium

Vision:

An aligned workforce system that:

- Bridges workforce development with economic development
- Places high value on employers' needs in identified priority sectors
- Delivers a high return on investment

Mission:

Guide workforce investments and policy based on demand driven data and evaluation.

Director, Stacia Edwards



Key Sectors/Clusters

Strategic Growth Sectors

- Aerospace R&D
- Human Sciences
- Info. Technology
- Advanced Materials & Manufacturing

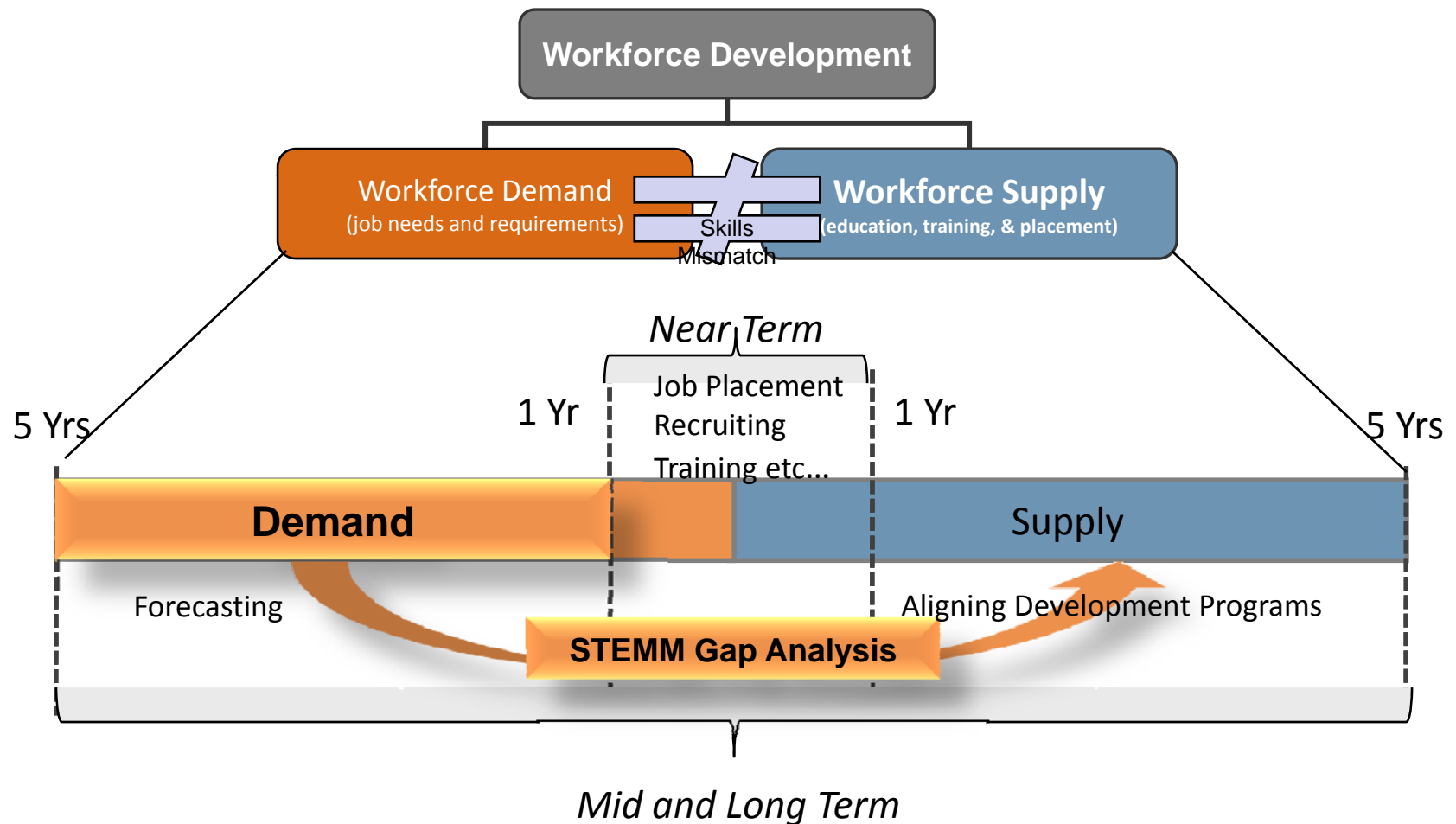
Core Sectors

- Service
- Hospitality
- Retail
- Healthcare
- Financial
- Core Manufacturing

Infrastructure Sectors

- Transportation
- Construction
- Utilities
- Telecommunications
- Public Administration
- Education

Demand Capture Tool Project



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Next Steps

